



# BRANDON SCHOOL DIVISION

May 8, 2026

NOTICE IS HEREBY GIVEN OF THE REGULAR MEETING  
OF THE BOARD OF TRUSTEES

TO BE HELD MONDAY, MAY 11, 2026  
7:30 P.M. (Public)

J. L. MILNE BOARDROOM, ADMINISTRATION OFFICE

1031 - 6TH STREET, BRANDON, MANITOBA

D. Labossiere  
Secretary-Treasurer

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## **AGENDA**

### **1.00 AGENDA/MINUTES:**

#### **1.01 Approval of Agenda**

#### **1.02 Adoption of Minutes of Previous Meetings**

- a) Regular Board Meeting – April 27, 2026  
Adopt.

### **2.00 IN CAMERA DISCUSSION**

#### **2.01 Student Issues**

- Reports
- Trustee Inquiries

#### **2.02 Personnel Matters**

- Reports
- Trustee Inquiries

**2.03 Property Matters/Tenders**

- Reports
- Trustee Inquiries

**2.04 Board Operations**

- Reports
- Trustee Inquiries

**3.00 PRESENTATIONS AND COMMUNICATIONS****3.01 Presentations for Information****3.02 Communications for Information**

Correspondence was received from Honourable Tracy Schmidt, Minister of Education and Early Childhood Learning, regarding a letter of thanks to Mathew Gustafson, Superintendent/Chief Executive Officer, for his leadership of Brandon School Division.

**3.03 Communications for Action**

Correspondence was received from Caroline Mullins, Executive Assistant, Brandon Teachers' Association, April 24, 2026, addressed to Mr. Mathew Gustafson, Superintendent/CEO, advising that Ms. Sandra Thompson has been acclaimed as the President of the Brandon Teachers' Association (BTA) for the term beginning July 1, 2026, to June 30, 2027. The BTA formally requests that Ms. Thompson be seconded full-time, with salary and benefits to be paid by the Association.

Refer to Motions.

Correspondence was received from Katia Guzzardi, Recording Secretary, CUPE Local 737, May 3, 2026, addressed to Mr. Denis Labossiere, Secretary-Treasurer, requesting permission for Jamie Rose, School Bus Driver/Utility Maintenance Worker to continue with the secondment of three days per week for union business, from September 1, 2026 to June 30, 2027, in the school year 2026 – 2027.

Refer to Motions.

**4.00 REPORT OF SENIOR ADMINISTRATION****- From Report of Senior Administration**

- a) Review Report of Senior Administration – May 11, 2026

**5.00 GOVERNANCE MATTERS**

**5.01 Reports of Committees**

- a) Committee of the Whole:
- |                                   |              |
|-----------------------------------|--------------|
| Education and Community Relations | D. Ross      |
| Finance and Facilities            | J. Murray    |
| Personnel and Policy              | L. McConnell |

**5.02 Delegations and Petitions (Max. 15 minutes)**

**5.03 Business Arising**

- From Previous Delegation

- From Board Agenda

- MSBA Issues

- a) Trustee Elections – Candidate Webinars:
- Wednesday, May 27, 2026, 6:00 – 8:00 p.m.
  - Monday, June 1, 2026, 6:00 – 8:00 p.m.

b) E-News, May 6, 2026

**5.04 Public Inquiries (Max. 15 Mins)**

**5.05 Motions**

37/2026 That the request of the Brandon Teachers' Association, that the President of the Association, Ms. Sandra Thompson, be seconded from the Division from July 1, 2026 to June 30, 2027 on a full-time basis be approved, subject to the Division being reimbursed by the Association for all salary and benefit costs for the period of the secondment and that the terms and conditions of this leave of absence are in accordance with Article 7.16 of the Collective Bargaining Agreement.

38/2026 That the request of CUPE Local 737, that the President of the Association, Mr. Jamie Rose, be seconded from the Division in the 2026-2027 school year for three (3) days per week from September 1, 2026, to June 30, 2027 for union purposes.

**5.06 Bylaws**

**Bylaw 1/2026**

**2<sup>nd</sup> Reading**

That By-law 1/2026 being a by-law providing for the borrowing of monies upon the credit of the said School Division to meet current expenses for the fiscal year, July 1, 2026, to June 30, 2027, be now read for the second time.

**5.07 Giving of Notice****5.08 Trustee Inquiries****6.00 ANNOUNCEMENTS**

- a) Public Information Evening: New K-8 School in Brookwood – 6:30 p.m., Wednesday, May 20, 2026, at Vincent Massey High School Library.
- b) Next Regular Board Meeting – 7:30 p.m. (Public), Monday, May 25, 2026.
- c) Employee Long Service Event – 4:00 p.m. Thursday, May 28, 2026

**Additional Information:**

- Members of the public wishing to make a presentation, a delegation or a petition are asked to contact the office of the Secretary-Treasurer, by email: [delegations@bsd.ca](mailto:delegations@bsd.ca), or by phone at (204) 729-3114, no later than 12:00 p.m. on the Tuesday prior to the Board meeting.
- For all other inquiries related to Board matters, please email: [trusteeinfo@bsd.ca](mailto:trusteeinfo@bsd.ca).
- We invite everyone to watch live streaming of the Board meetings on our website: <https://www.bsd.ca/page/8192/board-meeting-dates-live-streaming>.

**7.00 ADJOURNMENT**



# BRANDON SCHOOL DIVISION

## Minutes of the Regular Board Meeting Monday, April 27, 2026

J. L. Milne Boardroom  
Administration Office  
1031 - 6th Street, Brandon, Manitoba

### Trustees Present:

L. Ross, Chairperson                      D. Ross, Vice-Chairperson  
K. Carr    L. McConnell  
J. Murray    B. Sieklicki

### Also Present:

D. Labossiere, Secretary-Treasurer  
M. Gustafson, Superintendent/CEO  
S. Gilleshammer, Assistant Superintendent – Student Services  
J. Zilkey, Assistant Superintendent – Curriculum and HR  
J. McBeth, Executive Assistant  
T. Curtis, Communications Coordinator

### Regrets:

C. Ekenna, K. Fallis, S. Mozdzen

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The Chairperson called the meeting to order at 7:19 p.m.

## AGENDA

### 1.00 AGENDA/MINUTES:

#### 1.01 Approval of Agenda

Senior Administration added two (2) items for In-Camera.

K. Carr – D. Ross

That the agenda be approved.

Carried

#### 1.02 Adoption of Minutes of Previous Meeting

- a) Regular Board Meeting – April 13, 2026  
B. Sieklicki – L. McConnell

That the minutes be approved as circulated.

Carried

J. Murray – L. McConnell

That the Board move into In-Camera session at 7:20 p.m.

### 2.00 IN-CAMERA DISCUSSION

## **2.01 Student Issues**

- Reports
- Trustee Inquiries

## **2.02 Personnel Matters**

- Reports
- Trustee Inquiries

## **2.03 Property Matters/Tenders**

- Reports
- Trustee Inquiries

## **2.04 Board Operations**

Mr. Labossiere provided information on two (2) Board Operation Matters and received feedback from the Board.

B. Sieklicki – J. Murray

That the Board move out of In-Camera session at 7:29 p.m.

The Chairperson called the public portion of the meeting to order at 7:34 p.m., with a traditional heritage land acknowledgment.

## **3.00 PRESENTATIONS AND COMMUNICATIONS**

### **3.01 Presentations for Information**

### **3.02 Communications for Information**

### **3.03 Communications for Action**

## **4.00 REPORT OF SENIOR ADMINISTRATION**

Mr. Gustafson provided highlights from the following items from the April 27, 2026, Report of Senior Administration:

a) Administration Information:

➤ Celebrations:

- Teal up Day is celebrated on the last Monday of April. On this day, everyone is encouraged to wear teal to show support for military children. The campaign began in April 2021 in Shilo, Manitoba.
- The 56<sup>th</sup> annual Western Manitoba Science Fair took place on April 14, 2026, at the Brandon University Healthy Living Centre. The following Brandon School Division students received an all-expenses-paid trip to represent Western Manitoba at the Canada Wide Science Fair in Edmonton, Alberta from May 23 – May 30, 2026:

- 2026 Best of Fair Award – Aberham M., Grade 9 student at Vincent Massey High School. Project: Selective Synergy in Melanoma Drugs
- 2026 Best of Fair Award Runners Up:
  - Angelina Z., Grade 10 student at École secondaire Neelin High School Project: Optimizing Herbal Acne Therapy
  - Nia S., Grade 11 student at Crocus Plains Regional Secondary School Project: The Spore Score; Can you stop the spoilage?
- Brandon School Division Teacher, Jillian Creasor, Grade 1-2 and 5-6, at Riverview School, received the Christie's Office Plus Award for her effort and dedication in supporting youth in their pursuit of knowledge and excellence in STEM.
- The 2026 Manitoba Skills Competition provides an opportunity for students to participate in challenges designed to test required skills in trades and technology careers. Within this years Manitoba Skills Competition, 22 Brandon School Division students received medals.
- The Manitoba Band Association Level One and Level Two Band Festival will take place on April 28-29 at the Western Manitoba Centennial Auditorium.
- Information Items:
  - The annual Preschool Wellness Fair will be held on May 5, 2026, at the Keystone Centre in Brandon. The Preschool Wellness Fair is a joint initiative involving Brandon School Division, Prairie Mountain Health, Child and Family Services of Western Manitoba, the Brandon Friendship Centre and the provincial government. The Preschool Wellness Fair provides the following professional screenings for children ages 3 – 5 at no cost to families, to help them prepare for school entry: general development, hearing, speech and language development, vaccine, and get your benefits (Canada Revenue Agency & Service Canada)
  - Crocus Plains Regional Secondary School, Off-Site Activity, soccer tournament to Kenora, Ontario.
  - École secondaire Neelin High School, Off-Site Activity, volleyball tournament to Vancouver, British Columbia.
- Presentations:
  - Mr. Gustafson provided a presentation regarding the Brandon School Division Comprehensive School Safety Audit and answered Trustee questions for clarification.

b) Business Arising for Board Action:

- Information for Discussion and Correspondence:
  - The Staffing Activity Report was distributed to the Board as Confidential No. 1.

D. Ross – B. Sieklicki

That the April 27, 2026, Report of Senior Administration be received and filed.

Carried

## **5.00 GOVERNANCE MATTERS**

### **5.01 Reports of Committees**

- a) Education & Community Relations Committee Meeting  
The written report of the Education & Community Relations Committee meeting held on April 13, 2026, was circulated.

D. Ross – K. Carr

That the report be received and filed.

Carried

- b) Finance & Facilities Committee Meeting  
The written report of the Finance & Facilities Committee meeting held on April 13, 2026, was circulated.

K. Carr – D. Ross

That the report be received and filed.

Carried

- c) Personnel & Policy Committee Meeting  
The written report of the Personnel & Policy Committee meeting held on April 13, 2026, was circulated.

L. McConnell – B. Sieklicki

That the report be received and filed.

Carried

## **5.02 Delegations and Petitions (Max. 15 minutes)**

### **5.03 Business Arising**

- From Previous Delegation:

- From Board Agenda

- MSBA Issues

- a) E-News – April 8, 2026  
b) E-News – April 22, 2026

### **5.04 Public Inquiries (Max. 15 Mins)**

### **5.05 Motions:**

#### **Late Motions:**

- 34/2026 L. McConnell – J. Murray  
That the Promissory Note LTPS0887 for the purpose of borrowing the sum of Two Hundred Eighty-Five Thousand Four Hundred Dollars (\$285,400) to meet partial costs of the following:

School:  
Betty Gibson School  
New Era School

Project:  
Modular Classroom  
Structural Roof Upgrade & Masonry Repairs

be approved.  
Carried

35/2026 J. Murray – L. McConnell  
That the Five-Year Capital Plan 2027-2028 to 2031-2032 be approved for submission to the Capital Project Planning and Delivery (CPPD).  
Carried

36/2026 K. Carr – D. Ross  
That Confidential No. 2 and the recommendation therein be approved.  
Carried

### **5.06 Bylaws**

#### 1<sup>st</sup> Reading:

D. Ross  
That By-law 1/2026 being a By-law providing for the borrowing of monies upon the credit of the said School Division to meet current expenses for the fiscal year, July 1, 2026, to June 30, 2027, be now read for the first time.

### **5.07 Giving of Notice**

### **5.08 Trustee Inquiries**

## **6.00 ANNOUNCEMENTS**

- a) NEXT REGULAR BOARD MEETING – 7:30 p.m. (public), Monday, May 11, 2026.

## **7.00 ADJOURNMENT**

K. Carr – D. Ross  
That the Board do now adjourn at 8:26 p.m.  
Carried

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Chairperson (L. Ross)

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Secretary-Treasurer (D. Labossiere)



**Minister of Education and Early Childhood Learning**

Legislative Building, Winnipeg, Manitoba R3C 0V8 CANADA

APR 16 2025

Mathew Gustafson  
Superintendent/Chief Executive Officer  
Brandon School Division  
gustafson.mathew@bsd.ca

Dear Mathew Gustafson:

On behalf of Manitoba Education and Early Childhood Learning, I would like to thank you for your leadership of Brandon School Division over the last five years.

You have guided Brandon students and staff through successes and challenges during your tenure as Superintendent and Chief Executive Officer. You have managed enrolment growth and the development of a new kindergarten to grade 8 school. You supported the whole Brandon community during the tragedy at École secondaire Neelin High School and helped them heal together. You have been a true leader for the Brandon School Division community.

I appreciate our collaboration during your time as Superintendent and Chief Executive Officer. I wish you all the best in your future endeavours.

Sincerely,

Honourable Tracy Schmidt

*It's been an honour  
to work with you, & your  
partnership has been so  
appreciated! Thank you,  
& all the best!  
Tracy*

c. Mona Pandey, Deputy Minister, Education and Early Childhood Learning



Unit B, 927 – 26<sup>th</sup> Street

Brandon, MB R7B 2B7

Ph: 204-729-3141

Email: [office@bta.mbteach.org](mailto:office@bta.mbteach.org)

Website: [www.btateach.com](http://www.btateach.com)

April 24, 2026

Mathew Gustafson  
Superintendent/CEO  
Brandon School Division  
1031 – 6<sup>th</sup> Street  
Brandon, MB R7A 4K5

email: [gustafson.mathew@bsd.ca](mailto:gustafson.mathew@bsd.ca)

Original via mail.

Dear Mr. Gustafson:

Please be advised that at the BTA Council Meeting held Thursday, April 23<sup>rd</sup>, 2026, Sandra Thompson was unanimously acclaimed the President of the Brandon Teachers' Association for the term beginning July 1, 2026, to June 30, 2027.

Please consider this letter a formal request by Brandon Teachers' Association to second Sandra Thompson full-time, with salary and benefits to be paid by the Association.

Sincerely,

A handwritten signature in black ink that reads 'Caroline Mullins'. The signature is written in a cursive style.

Caroline Mullins

Executive Assistant

Brandon Teachers' Association

/cm

c.c. Mr. Jon Zilkey, Assistant Superintendent  
Mr. Denis Labossiere, Secretary-Treasurer  
Sandra Thompson, BTA President  
Blaine Aston, Principal, Riverheights School

LOCAL 737

1911 Park Avenue  
Brandon MB R7B 4A7



May 3, 2026

Mr. Denis Labossiere  
Brandon School Division  
1031-6<sup>th</sup> Street  
Brandon, Manitoba R7A 4K5

Dear Mr. Labossiere:

CUPE 737 is requesting permission for Jamie Rose, School Bus Driver/Utility Maintenance Worker to continue with the secondment of three days per week for union business, from September 1st, 2026, to June 30th, 2027, in the school year 2026 – 2027.

As usual, CUPE Local 737 will reimburse the Brandon School Division for loss of wages, benefits, etc.

Yours truly,

*Katia Guzzardi*

Katia Guzzardi  
Recording Secretary, CUPE 737

CC: Human Resources



# BRANDON SCHOOL DIVISION

## Report of Senior Administration to the Board of Trustees

May 11, 2026

### A. Administrative Information

#### I. CELEBRATIONS

##### 1. YOUTH IN PHILANTHROPY

The annual Youth in Philanthropy Grant Gala took place on April 30<sup>th</sup>, marking the 21<sup>st</sup> anniversary of the program. Youth in Philanthropy is an extracurricular high school student group funded through generous support from the Brandon Area Community Foundation and United Way West Central Manitoba.

Youth in Philanthropy provides an opportunity for high school students to learn more about philanthropy and community organizations that would benefit from additional support. This year, students from Crocus Plains Regional Secondary School, École secondaire Neelin High School, and Vincent Massey High School researched various organizations in order to determine how best to allocate the funds they received from the Brandon Area Community Foundation and United Way West Central Manitoba.

##### 2. MIDDLE YEARS ORATORICAL EVENT

The annual Middle Years Oratorical Event took place on May 5, 2026, at the School of Music at Brandon University. Approximately 60 students from 16 schools participated in this event.

Grade 5-6 Winner	Ryan K., J. R. Reid School
Grade 5-6 Runner-Up	Gavin P., Linden Lanes School
Grade 7-8 Winner	Mithika M., Maryland Park School
Grade 7-8 Runner-Up	Daniela A. A., St. Augustine School

##### 3. ROBERT E. YAGER FOUNDATION EXCELLENCE IN TEACHING AWARD

Christopher Sarkonak, Teacher at Crocus Plains Regional Secondary School, has been awarded a National Science Teaching Association (NSTA) Robert E. Yager Award for Exemplary Teaching. The NSTA Awards program honours

*Accepting the Challenge*

K-12 teachers, principals, professors, and other science education professionals for their outstanding work and achievement in science education. Congratulations to Christopher Sarkonak on this award.

**4. ÉCOLE NEW ERA SCHOOL AT THE MANITOBA LEGISLATURE**

The Grade 3/4 choir from École New Era School was invited to perform at the Manitoba Legislative Building on May 4<sup>th</sup> in celebration of Music Month in Manitoba.

**5. BAND PERFORMANCE**

The Crocus Plains/Neelin Community Band and the Vincent Massey Senior Jazz Band will perform in the Virden Arts Mosaic Concert on May 12<sup>th</sup>.

**II. SUSPENSIONS**

Below are the number of suspensions from April 20 to May 4, 2026.

<u>Grade Level</u>	<u>Number of Students Suspended</u>	<u>Category: Inappropriate Behaviour</u>	<u>Category: Assaultive Behaviour</u>	<u>Category: Drugs and Alcohol</u>
K-8 In-School	8	8	9	0
K-8 Out-of-School	8	5	13	0
Total Suspensions K-8	16	13	22	0
9-12 In-School	0	-	-	-
9-12 Out-of-School	8	1	5	4
Total Suspensions 9-12	8	1	5	4
All Schools Total	24	14	27	4
		possession of weapons – 0	use of weapons - 0	

Note: A suspension may involve more than one category.

### **III. COMMUNITY CONNECTIONS AND SCHOOL VISITS**

The following community connections and school visits were made by Senior Administration:

- April 21, 2026 – Manitoba Education and Early Childhood Learning presentation re: new school – Mathew Gustafson, Denis Labossiere
- April 22, 2026 – Westman Immigrant Services – Susan Gilleshammer
- April 23, 2026 – Brandon Urban Aboriginal Peoples’ Council – Mathew Gustafson, Jon Zilkey
- April 23, 2026 – Crocus Plains Regional Secondary School – Jon Zilkey
- April 23, 2026 – École secondaire Neelin High School – Jon Zilkey
- April 24, 2026 – Southwest Superintendent Group – Mathew Gustafson, Susan Gilleshammer, Jon Zilkey
- April 27, 2026 – Arlene Stewart, Chief Executive Officer, West Region Child and Family Services – Susan Gilleshammer
- April 29, 2026 – Riverview School staff meeting – Mathew Gustafson
- April 29, 2026 – Waverly Park School – Susan Gilleshammer
- April 30, 2026 – Manitoba Education and Early Childhood Learning meeting re: Brandon School Division K-12 Framework for Continuous Improvement – Mathew Gustafson, Susan Gilleshammer, Jon Zilkey
- April 30, 2026 – Youth in Philanthropy Gala – Mathew Gustafson, Jon Zilkey
- April 30, 2026 – Dwayne Dyck, Director, Huddle – Susan Gilleshammer
- May 1, 2026 – Chris Bromley, Director, Health Services/Mental Health and Addictions, Prairie Mountain Health – Susan Gilleshammer
- May 4, 2026 – Dr. Christine Bovis-Crossen, President and Vice Chancellor, Brandon University – Mathew Gustafson, Jon Zilkey
- May 5, 2026 – Grow Brandon Population Task Force – Mathew Gustafson

### **IV. INFORMATION ITEMS**

#### **1. CORRESPONDENCE FROM MANITOBA EDUCATION AND EARLY CHILDHOOD LEARNING**

For Information .....M. Gustafson

#### **MUSIC MONTH IN MANITOBA**

Correspondence was received from Honourable Tracy Schmidt, Minister of Education and Early Childhood Learning, proclaiming May 2026 as Music Month in Manitoba.

This proclamation is made in recognition of the important contributions of musicians, music educators, and music education programs in our schools and communities.

While music is an important part of the Manitoba school curriculum throughout the year, its role in education is highlighted during Music Month and gives us an opportunity to celebrate our province’s rich musical heritage and appreciate the artists and educators involved in music programs. Please see Appendix A.

**TREATY WEEK IN MANITOBA**

Correspondence was received from Honourable Tracy Schmidt, Minister of Education and Early Childhood Learning, proclaiming May 18 to 22, 2026 as Treaty Week in Manitoba. This proclamation is made in recognition of the deep significance of Treaties and the enduring relationships they establish between First Nations and the Crown.

Treaty Week invites all of us to learn about the creation, intent, and ongoing spirit of the Treaties that shape our province. Within the provincial boundaries of Manitoba lie Treaties 1, 2, 3, 4, 5, 6, 9, and 10, each reflecting shared commitments based on respect, reciprocity, and mutual responsibility. These Treaties are living agreements that continue to guide our relationships and responsibilities today.

As we continue on a path of truth and reconciliation, school communities and childcare settings play an important role in helping children and youth develop understanding, respect, and awareness of the Treaties and the histories and contributions of First Nations across Manitoba. Please see Appendix B.

**V. PRESENTATIONS**

**1. COMMUNITY LUNCH PROGRAM**

For Information .....M. Gustafson

The Board of Trustees met with Parent Council representatives to collaborate on solutions for the provision of lunch supervision that would address the challenges and work load that parent councils were facing. Following these meetings, the Board instructed Senior Administration to research and develop potential options that address the concerns raised by Parent Councils. Senior Administration worked with a representative from the Parent Council group and developed a process that provided for centralized fee collection / issuing of receipts and the use of Educational Assistants to provide lunch supervision.

Program Overview

The Community Lunch Program provides a safe and structured environment for Kindergarten to Grade 8 students who remain at school during the lunch

period. This program is supervision only; students must bring their own lunch as no food is provided.

### Supervision

Lunch supervision is provided by Educational Assistants (EAs) and trained school staff. Supervisors are responsible for maintaining a safe, respectful and structured environment for students during the lunch period. Supervision is scheduled based on student enrollment and school needs.

### Registration

Registration for the Community Lunch Program is completed through your child's school. Registration forms have been distributed by the school. Families in need of a registration form are asked to contact their school.

Registration is all that is required to secure a space in the program. Payment is not required at the time of registration, and families will be notified when payment collection opens in June 2026.

Registration for the program is on a full-time basis. Part-time or casual participation is not available as supervision is scheduled based on full-time enrolment.

### Fees

- \$38 per student per month, or
- \$380 per student for the full school year (September–June)
- Monthly fees must be paid before the start of each month
- Annual fees are due by September 15 of each school year
- Fees can be paid by cash, cheque, debit, credit, or e-transfer
- If circumstances affect a family's ability to participate or pay, the family is encouraged to contact the school for a confidential conversation.

### Communications

A parent letter with important information and a question-and-answer section has been sent to school communities that are participating.

### Divisional actions

- Creation of appropriate fields in the Student Information System
- Creation of a separate bank account
- Creation of appropriate budget codes and Human Resource designations to meet the hiring and payroll requirements
- Creation and distribution of registration forms

Additional Divisional Costs

- Casual/sub costs for leaves including sick, family, bereavement, and personal leaves
- Salary for administration days, professional development days and statutory holidays
- Human Resource time
- Payroll time
- Supervision time
- School administrative assistant time to receive and document cash or cheque payments
- Costs for setting up separate bank accounts
- Costs for added functionality and software license costs

School Community Participation and Number of Participating Students

Earl Oxford School	93
George Fitton School	89
Green Acres School	119
École Harrison	23
King George School	87
Kirkcaldy Heights School	227
Maryland Park School	401
Meadows School	216
École New Era School	111
École O’Kelly School	28
Riverheights School	215
St. Augustine School	154
Valleyview Centennial School	64
TOTAL	1827

Note: the above schools have an additional 1196 transported students who are supervised under the divisional supervision.

**B. Business Arising for Board Action**

**I. INFORMATION FOR DISCUSSION AND CORRESPONDENCE**

**1. STAFFING ACTIVITY REPORT**

For Information .....J. Zilkey

Included in the agenda package for the Board of Trustees is the Staffing Activity Report (Confidential No. 1), a listing of resignations and employment

approved by the Superintendent/Chief Executive Officer and Secretary-Treasurer since the last meeting.

**Senior Administration respectfully submits this report for your consideration, action, and information.**

**Mathew Gustafson  
Superintendent/Chief Executive Officer**



PROVINCE OF MANITOBA

# PROCLAMATION

## CELEBRATING MUSIC IN MANITOBA SCHOOLS May 2026

WHEREAS Throughout history the arts have played a significant role in human life, transmitting culture across time and place; and

WHEREAS Artistic expression is an integral part of our collective human experience, contributing to personal, social, economic, cultural, creative, and civic aspects of our lives; and

WHEREAS Music education develops unique, powerful, and multiple ways of perceiving, interpreting, knowing, representing, and communicating understanding about oneself and the world; and

WHEREAS Through musical experiences, learners have opportunities to think creatively, feel a sense of belonging, develop agency, explore ideas and feelings, and develop emerging personal, cultural, and social identities; and

WHEREAS Music education contributes to a richer learning environment and helps develop other abilities, including literacy and numeracy; and

WHEREAS The creative achievements of student musicians, and the pursuit of beauty, knowledge, and truth as taught by music educators, are worthy of recognition and celebration.

NOW THEREFORE BE IT KNOWN THAT I, Tracy Schmidt, Minister of Education and Early Childhood Learning for the Province of Manitoba, do hereby proclaim May 2026 as

### MUSIC MONTH

in Manitoba and commend its thoughtful observance to all citizens of our province.



Honourable Tracy Schmidt  
Minister  
Education and  
Early Childhood Learning



PROVINCE OF MANITOBA

# PROCLAMATION

## TREATY WEEK May 18 to 22, 2026

- WHEREAS** Treaties are foundational to the relationship between First Nations and the Crown, forming nation-to-nation agreements based on mutual respect, peace, and shared responsibilities;
- WHEREAS** Treaties 1, 2, 3, 4, 5, 6, 9 and 10 lie within the provincial boundaries of Manitoba, affirming the ongoing Treaty relationships that guide our responsibilities and shared future;
- WHEREAS** Treaty Week provides an opportunity for all Manitobans to deepen their understanding of the history, spirit, and intent of Treaties, which remain living agreements;
- WHEREAS** education about Treaties promotes awareness, understanding, and reconciliation, and supports students, educators, families, and communities in learning about the significance of Treaties in Manitoba;
- WHEREAS** the Treaty Relations Commission of Manitoba (TRCM), created through an agreement between the Assembly of Manitoba Chiefs and Canada and formally opened in 2005, continues to strengthen, rebuild, and enhance Treaty relationships across Manitoba through education, dialogue, and public engagement;
- WHEREAS** Treaty Week encourages all Manitobans to reflect on their roles and responsibilities as Treaty partners and to honour the contributions of First Nations to Manitoba's cultural, social, and economic life.

**NOW THEREFORE BE IT KNOWN THAT I**, the Honourable Tracy Schmidt, Minister of Education and Early Childhood Learning, do hereby proclaim May 18 to 22, 2026, as

### TREATY WEEK

in Manitoba and commend its thoughtful observance to all citizens of our province.



Honourable Tracy Schmidt  
Minister  
Education and  
Early Childhood Learning



# BRANDON SCHOOL DIVISION

## EDUCATION AND COMMUNITY RELATIONS COMMITTEE MINUTES

Monday, April 27, 2026 – 6:00 p.m.  
Boardroom, Administration Office

Trustees Present: L. Ross D. Ross  
K. Carr L. McConnell  
J. Murray B. Sieklicki

Also Present: D. Labossiere, Secretary-Treasurer  
M. Gustafson, Superintendent/CEO  
S. Gilleshammer, Assistant Superintendent – Student Services  
J. Zilkey, Assistant Superintendent – Curriculum and HR  
J. McBeth, Executive Assistant

Regrets: C. Ekenna, K. Fallis, S. Mozdzen

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### 1. COMMITTEE ITEMS

#### A. DELEGATION - ANTI-ISLAMOPHOBIA ACTION PLAN

At the Regular Board Meeting March 23, 2026, Ketan Patel, Citizen of Brandon, provided a presentation on Anti-Islamophobia Action Plan introduced by the Manitoba government and how initiatives connected to this plan may be implemented within public schools. At the Regular Board meeting, April 13, 2026, the Board agreed to refer this delegation to Committee for further discussion. The Board discussed the matter and Senior Administration answered Trustee questions for clarification. The Board requested that Senior Administration forward the delegation concerns to the Province.

#### B. DELEGATION - SMILEY WORMS AND ENVIRONMENTAL EDUCATION

At the Regular Board Meeting March 23, 2026, Kat Hunkin and Tana Janzen, Brandon School Division employees, provided a presentation surrounding Smiley Worms and environmental education. At the Regular Board meeting, April 13, 2026, the Board agreed to refer this delegation to Committee for further discussion. The Board discussed the matter and Senior Administration answered Trustee questions for clarification. The Board agreed not to proceed with this program due to budget constraints and other Divisional priorities.

#### C. DELEGATION – NATURE-BASED LEARNING APPROACH

At the Regular Board Meeting November 10, 2025, Ms. Shelley Kokorudz, Associate Professor at Brandon University, spoke to the Board about the possibility of piloting a nature-based learning approach within the Division. At the Regular Board meeting, November 24, 2025, the Board indicated they were interested in learning more

information surrounding the idea and decided to refer this pilot to Committee for further discussions after the budget and staffing for 2026-2027 has been completed. The Board discussed the matter and agreed that due to other Divisional priorities, the Board will not proceed with piloting a nature-based learning approach program.

## **2. OPERATIONS INFORMATION**

### **A. CORRESPONDENCE:**

- Mr. Zilkey spoke to the correspondence received from Honourable Tracy Schmidt, Minister of Education and Early Childhood Learning regarding, Student Visits to World War Battlefields Program. He indicated that since Crocus Plains Regional Secondary School were fortunate to participate last year, the Division will not be pursuing it this year.
- Ms. Gilleshammer reviewed the correspondence received from Lori Neustaedter, Executive Director, Policy, Programs and Legislation, Department of Families, regarding feedback re: Community Living disABILITY Services policy change. She indicated that the policy change would streamline the process and remove duplicate work. She added that this policy change is a welcomed process which is what the Division has submitted for feedback.
- Mr. Zilkey spoke to the correspondence received from Mona Pandey, Deputy Minister, Manitoba Education and Early Childhood Learning, and Loretta Ross, Treaty Commissioner, Treaty Relations Commission of Manitoba, regarding the Treaty Education Survey.

Respectfully submitted,

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J. Murray



# BRANDON SCHOOL DIVISION

## FINANCE AND FACILITIES COMMITTEE MINUTES

Monday, April 27, 2026 – 6:00 p.m.

Boardroom, Administration Office

Trustees Present: L. Ross D. Ross  
K. Carr L. McConnell  
J. Murray B. Sieklicki

Also Present: D. Labossiere, Secretary-Treasurer  
M. Gustafson, Superintendent/CEO  
S. Gilleshammer, Assistant Superintendent – Student Services  
J. Zilkey, Assistant Superintendent – Curriculum and HR  
J. McBeth, Executive Assistant

Regrets: C. Ekenna, K. Fallis, S. Mozdzen

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### 1. COMMITTEE ITEMS

#### A. PROMISSORY NOTE

Mr. Labossiere spoke to the Promissory Note received from the Province for Betty Gibson School and New Era School.

The Committee agreed to bring the following recommendation as a Late Motion to the Regular Board Meeting Monday, April 27, 2026:

#### Recommendation

That the Promissory Note LTPS0887 for the purpose of borrowing the sum of Two Hundred Eighty-Five Thousand Four Hundred Dollars (\$285,400) to meet partial costs of the following:

School:

Betty Gibson School

New Era School

Project:

Modular Classroom

Structural Roof Upgrade & Masonry Repairs

be approved.

#### B. CONFIDENTIAL MATTER

Mr. Labossiere and Mr. Gustafson spoke to a confidential matter and answered Trustee questions for clarification.

C. CAPITAL PROJECT REPORT – STATUS UPDATES

Mr. Labossiere provided a report and statuses on the following capital projects and answered Trustee questions for clarification:

Projects funded by the Province:

- Betty Gibson – Modular Classroom Unit
- Crocus Plains Regional Secondary School – East side roof structural reinforcement (Phase 2)
- Crocus Plains Regional Secondary School – West side roof replacement with structural upgrade (Phase 3)
- Crocus Plains Regional Secondary School – Make Up Air (MUA) Unit Replacements (Vocational Shops)
- Crocus Plains Regional Secondary School – Emergency Lighting Upgrade
- Earl Oxford – Elevator Modernization
- J.R. Reid – Steam Boiler System Replacement
- Kirkcaldy Heights – Roof Replacement
- Maryland Park – Classroom Addition
- Meadows – Modular Classroom Unit
- Meadows – Boiler Replacement
- Meadows – Roof Replacement
- École Secondaire Neelin High School – Crawlspace Remediation
- École New Era School – Roof Replacement
- École New Era School – Structural Roof Upgrade and Masonry Repairs
- New K-8 School – Southwest Brandon

Projects funded by the Division:

- Various Schools – Installation of doors & windows
- Division Office – Replacement of Audio System in Board Room
- École New Era School & Vincent Massey – Concrete stair repairs

D. FIVE YEAR CAPITAL PLAN – 2027-2028 TO 2031-2032

Mr. Labossiere reviewed the Five-Year Capital Plan for 2027-2028 to 2031-2032 and answered Trustee questions for clarification.

The capital plan submission consists of the following categories: construction of new facilities and renovation of existing facilities, accessibility, roofing, structural and systems replacement. Based on needs to accommodate students, feedback from School Leaders, age of facilities/equipment, inspections, reports and repair history, Senior Administration has identified the following capital requests in each category:

Construction of New Schools:

1. New High School (Gr. 9-12)

Additions / Renovations / Modulars:

1. Earl Oxford – Renovation to add instructional space

2. Green Acres – Renovation to old gym to increase classroom space
3. Valleyview – New gym addition and renovate old gym into classroom space
4. Riverview – New Gym to K to 8 standards
5. Neelin High School – Addition for 500 students

Accessibility:

1. École O’Kelly – Hygiene room
2. New Era – Elevator replacement
3. Waverly Park – Hygiene room
4. Riverview – Gymnasium Accessibility
5. Riverheights – Barrier free/gender neutral bathroom
6. Meadows – Barrier free/gender neutral bathroom
7. Alexander – Hygiene Room

Roofing:

1. Crocus Plains Regional Secondary School – West side of school
2. Crocus Plains Regional Secondary School – South side of school
3. Meadows – North half of the school, excluding gym
4. New Era – Shingled roof, west end, original building
5. Waverly Park – West side of school, original school
6. Kirkcaldy Heights – Whole school
7. Riverview – East side of school, including gym
8. King George – West side and North center above library
9. Earl Oxford – North side including gym
10. Linden Lanes – West end
11. J.R. Reid – Whole school
12. George Fitton – Northwest corner of the school
13. New Era – Center school north
14. Riverheights – Mechanical rooms above ground
15. Valleyview – Whole school
16. Vincent Massey – East end, original school
17. Meadows – Gym roof
18. Alexander – Shingled roof, south side

Structural:

1. Alexander – Crawlspace wall excavation and waterproofing
2. New Era – Crawlspace wall excavation and waterproofing
3. École Harrison – Crawlspace wall excavation waterproofing including water entry
4. Riverview – Crawlspace wall excavation and waterproofing including water entry
5. Earl Oxford – Crawlspace wall excavation and waterproofing including water entry
6. École O’Kelly – Crawlspace wall excavation and waterproofing south/east side

Systems Replacement:

1. Crocus Plains Regional Secondary School – Replace steam boilers/heating system, AHU's and pneumatic controls
2. École O'Kelly – Replace steam boilers
3. Riverheights – Replace water boilers / upgrade heating system and pneumatic controls.
4. Meadows – Replace unit ventilators, hot water heat piping and air handlers
5. Crocus Plains Regional Secondary School – Replace dust collector and system code compliance upgrade
6. Alexander – Replace septic system. Install new septic tanks and remove old septic field and old well systems on school yard
7. George Fitton – Upgrade single boiler system to dual system, upgrade north east obsolete AHU
8. Waverly Park – Install new geo thermal heat pump (Chiller) and DDC controls
9. Kirkcaldy Heights – Replace air makeup
10. Crocus Plains Regional Secondary School – Install air conditioning in the kitchen
11. Neelin High – Replace Air conditioning units
12. Riverheights – Replace dust collector

The Committee agreed to bring the following recommendation as a Late Motion to the Regular Board Meeting Monday, April 27, 2026:

**Recommendation**

That the Five-Year Capital Plan 2027-2028 to 2031-2032 be approved for submission to the Capital Project Planning and Delivery (CPPD).

E. JOINT USE AGREEMENT

Mr. Zilkey provided an update regarding the review of the Joint Use Agreement between the City of Brandon and the Brandon School Division. He spoke to the distinction between schools, the fees, and the City's new soccer field. He added that the Division will be developing a safety and security checklist for the Joint Use Agreement for users of BSD Schools. Mr. Labossiere reviewed the current fees and the proposed changes to the fees charged to user groups for schools, used under the Joint Use Agreement. Senior Administration answered Trustee questions for clarification.

F. REVIEW OF MONTHLY REPORTS

Mr. Labossiere reviewed the Summary of Forecasted Variances for 2025-2026 School year, and the Projected Accumulated Surplus as of February 28, 2026. The reports were accepted as circulated, and the Committee had no questions.

## 2. OPERATIONS INFORMATION

### A. CORRESPONDENCE:

- Mr. Gustafson spoke to the correspondence received from Honourable Tracy Schmidt, Minister of Education and Early Childhood Learning, regarding the new school in the Brookwood South neighborhood.
- Mr. Labossiere spoke to the correspondence received from Greg Cherwonick, Director, Education and Child Care Portfolio, Capital Project Planning and Delivery Division, Department of Public Service Delivery, regarding the Financial Progress Report.

### B. FACILITY PROJECT UPDATES

- Mr. Labossiere provided an update on the new school – Brookwood South. Senior Administration discussed design elements of the new school and answered Trustee questions for clarification.

Respectfully submitted,

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B. Sieklicki



# BRANDON SCHOOL DIVISION

## PERSONNEL AND POLICY COMMITTEE MINUTES

Monday, April 27, 2026 – 6:00 p.m.

Boardroom, Administration Office

Trustees Present: L. Ross D. Ross  
K. Carr L. McConnell  
J. Murray B. Sieklicki

Also Present: D. Labossiere, Secretary-Treasurer  
M. Gustafson, Superintendent/CEO  
S. Gilleshammer, Assistant Superintendent – Student Services  
J. Zilkey, Assistant Superintendent – Curriculum and HR  
J. McBeth, Executive Assistant

Regrets: C. Ekenna, K. Fallis, S. Mozdzen

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### 1. COMMITTEE ITEMS

#### A. PERSONNEL MATTER

Mr. Labossiere reviewed information on a Personnel Matter. The Committee agreed to bring the following Late Motion to the Regular Board Meeting, Monday, April 27, 2026:

#### Recommendation:

That Confidential No. 2 and the recommendation therein be approved.

#### B. BILL 38 – THE PUBLIC SCHOOLS AMENDMENT AND MANITOBA SCHOOL BOARDS ASSOCIATION AMENDMENT ACT

The Committee discussed Bill 38, and the upcoming legislation changes.

### 2. OPERATIONS INFORMATION

#### A. MSBA – COLLECTIVE BARGAINING UPDATE/SALARY BULLETINS

- Collective Bargaining Update:
  - Mr. Labossiere reviewed information on three (3) Personnel Matters.
- Salary Bulletin:
  - Swan Valley School Division and CUPE Local 1947 (Bus Drivers) – Ratified Agreement was distributed.
  - Swan Valley School Division and CUPE Local 1947 (Mechanics) – Ratified Agreement was distributed.

B. MSBA – CPI, UNEMPLOYMENT RATE, REGIONAL TRENDS UPDATE

- April 20, 2026, data was reviewed.

C. CORRESPONDENCE

- Mr. Gustafson spoke to the correspondence received from Mona Pandy, Deputy Minister, Manitoba Education and Early Childhood Learning regarding, Commissioner of Teacher Professional Conduct.
- Mr. Gustafson spoke to the correspondence received from Honourable Tracy Schmidt, Minister of Education and Early Childhood Learning, regarding a letter of thanks to Mathew Gustafson, Superintendent/Chief Executive Officer, for his leadership of Brandon School Division.

Respectfully submitted,

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L. McConnell

# Thinking of Running for School Trustee in 2026?

The Manitoba School Boards Association is holding two VIRTUAL WEBINARS for those thinking of entering the race!

MANITOBA  
School Boards  
ASSOCIATION

Select the session date that works for you and join us to learn more about:

- Structure of Manitoba's education system
- Role of a school trustee
- Running to be a school trustee
- Campaigning
- Q&A

**NO REGISTRATION REQUIRED.** Simply decide on a date that works for you, MAY 27 or JUNE 1.

*On the evening of your chosen session, click on the coordinating box at the right and it will open a new window in the Zoom session.*

CLICK TO JOIN ON

WEDNESDAY  
**MAY 27**  
6 - 8 P.M.

CLICK TO JOIN ON

MONDAY  
**JUNE 1**  
6 - 8 P.M.

Consider joining Manitoba's public school system by serving on your local school board.

Give back to your community by sharing your diverse experience.

2026

Manitoba  
School  
Trustee  
Elections

Election Day is Wednesday,  
**October 28, 2026.**  
[elect2026.ca](http://elect2026.ca)



May 6, 2026



## TREATY RELATIONS COMMISSION OF MANITOBA

### TREATY RELATIONS WORKSHOP RESOURCES

The Manitoba School Boards Association recently partnered with the Treaty Relations Commission of Manitoba to deliver a one-day virtual Treaty Education workshop for school trustees. The session brought together Elders and experts to build foundational knowledge of Treaties and share practical strategies to support Treaty Education in K–12 schools.

Resources from the workshop are now available online. Trustees are encouraged to continue checking the Treaty Education Workshop web page for future learning opportunities and sessions.

### MSBA EXECUTIVE RETREAT

A productive retreat was held this past weekend by the executive and staff of the Manitoba School Boards Association.

The group reviewed MSBA's operational work plan for the year ahead; studied governance, policy, legal dimensions and uses of Artificial Intelligence in public education; reflected upon how the structures of the association reflect the needs of our members; and explored how we can draw on one another's strengths towards making a positive difference for the cause of school boards across this great province!

Our time was well invested getting to know our new executive members and sharing our ideas, hopes and vision for taking the association to the next level.



**Back Row (L-R):** Andrea Kehler, Executive Assistant, MSBA; Josh Watt, Executive Director, MSBA; Morgan Whiteway, Senior Director, Labour Relations & Human Resources Services, MSBA; Cameron Mateika, Region 1 Director; Cheryl Smukowich, VP (+6000); Sandy Nemeth, Past President; Jodie Taylor, Director, Governance & PD Services, MSBA

**Front Row (L-R):** Ann Evangelista, Region 6 Director; Ashley Lachance, Region 2 Director; Penny Helgason, Region 3 Director; Leah Klassen, VP (<6000); Irene Nordheim, Region 5 Director; Robyn Winters, Chief Financial Officer, MSBA

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## CONVENTION SURVEY RAFFLE WINNER!

Congratulations to **Joanne Colliou**, the winner of the raffle for participating in the 2026 Convention Survey! Thank you to everyone who took the time to share their feedback, we truly appreciate it.



As a reminder, our Convention web page remains available and includes all convention-related information, including the complete Record of Proceedings, featuring the outcomes of all resolutions, election results, and more.

**Be sure to mark your calendars! The 63rd Annual Convention will be held at the Delta Hotel in Winnipeg on March 18–19, 2027.**



## MENTAL HEALTH RESOURCES FOR MANITOBA CLASSROOMS AND COMMUNITIES

**jack.org**

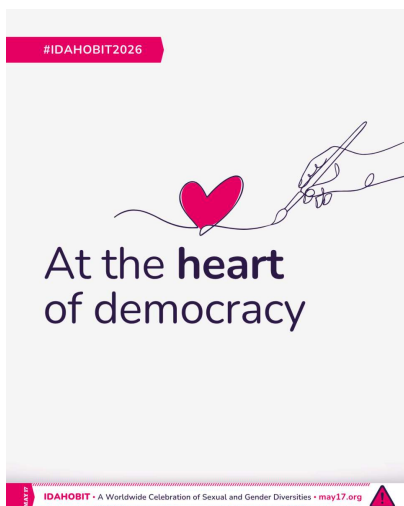
Manitoba educators and schools can access a wide range of free mental health programming from Jack.org, a Canadian organization dedicated to supporting youth mental well-being. These programs are designed to build mental health literacy,

reduce stigma, and help young people develop the skills to support themselves and one another.

Through edHUB, Jack.org's educator resource library, teachers can find classroom-ready, curriculum-aligned lesson plans, activities, and unit plans for Grades 9 to 12. Resources are flexible, easy to implement, and created by educators to support safe, youth-friendly mental health learning.

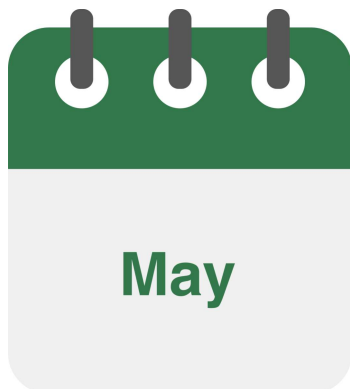
Jack.org also offers youth-led presentations, skill-building workshops, community-based youth programs, and the free *Be There Certificate*, a self-paced learning tool that teaches participants how to recognize when someone may be struggling and how to respond safely and supportively.

To learn more, visit [jack.org](http://jack.org) or explore educator resources at [edhub.jack.org](http://edhub.jack.org).



## IDAHOBIT 2026

The International Day Against Homophobia, Transphobia, and Biphobia (IDAHOBIT) is a global moment of solidarity and collective action for LGBTQIA+ communities. Observed every year on **May 17**, it brings together individuals, organizations, and governments worldwide to raise awareness of the issues facing LGBTQIA+ people and to advocate for the laws and policies needed to protect their rights. The theme for 2026 is ***At the Heart of Democracy***. Learn more online at [May17.org](http://May17.org).



## ADDITIONAL OBSERVANCES IN MAY!

Did you know May is **Asian Heritage Month**, **Polish Heritage Month** and **Canadian Jewish Heritage Month**?

Let's take some time this month to appreciate their positive impact on our communities and learn more about the many achievements and contributions that these groups have made throughout history.

## PROVINCIAL ECONOMIC SUMMIT

On April 30, at the kick-off of the Provincial Economic Summit hosted by the Manitoba Chambers of Commerce in Steinbach, MSBA was honoured to deliver remarks at this significant forum, which unites key leaders and chamber of commerce members across our communities every year.

As Regional Director for our membership covering the South-Eastman portion of Manitoba, Penny Helgason brought greetings on behalf of the Manitoba School Boards Association, sharing why **school boards and school board elections matter** to the business and ongoing prosperity of our beautiful province!

Our students remain Manitoba's most valuable natural resource! Shaping their futures helps shape the future of every community's promise and potential!



**Penny Helgason,**  
Region 3 Director, MSBA

## AND SPEAKING OF ELECTIONS...

The next school board elections in Manitoba will be held on **Wednesday, October 28, 2026.**

Whether you are considering running for trustee, seeking re-election, or simply interested in learning more about the role of school trustees, a wide range of information and resources is available at [elect2026.ca](http://elect2026.ca). The site is updated regularly, so check back often for the latest details and timelines.

# Thinking of Running for School Trustee in 2026?

School board election resources for candidates can be found at

[elect2026.ca](http://elect2026.ca)

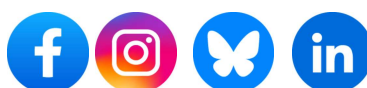
Election Day is Wednesday,  
October 28, 2026.

2026

Manitoba  
School  
Trustee  
Elections

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191 Provencher Boulevard  
Winnipeg, MB, R2H 0G4  
Canada

## THE BRANDON SCHOOL DIVISION

### BYLAW NO. 1/2026

A Bylaw of the Board of Trustees of The Brandon School Division in Manitoba, providing for the borrowing of moneys upon the credit of the said School Division to meet current expenses for the fiscal year, July 1, 2026, to June 30, 2027.

WHEREAS the estimates of the said School Division for the above-mentioned fiscal period have been made and the budget of the Division for the fiscal year of July 1, 2026 to June 30, 2027 was the sum of **ONE HUNDRED AND FORTY NINE MILLION, EIGHT HUNDRED AND THIRTY SIX THOUSAND, FOUR HUNDRED (\$149,836,400) DOLLARS.**

AND WHEREAS the Board of Trustees of the said School Division have not yet received any moneys on account of School Taxes for the year 2026-2027 from Municipalities nor any moneys from the Provincial Government by way of grant for the year 2026-2027 SAVE THE SUM OF *nil* Dollars (\$ -- ) from MUNICIPALITIES and THE SUM OF *nil* Dollars (\$ -- ) from the PROVINCIAL GOVERNMENT.

AND WHEREAS no moneys have been previously borrowed to meet the expenditures of the 2026-2027 fiscal period SAVE AS SET OUT IN THE FOLLOWING SCHEDULE, THAT IS TO SAY: Nothing previously borrowed.

AND WHEREAS the amount (if any) hereinbefore borrowed and the amount hereby authorized to be borrowed do not exceed the amount of the said estimate after deducting therefrom such sums (if any) as have been paid over by Municipalities or by the Provincial Government on account of the amount required for July 1, 2026 to June 30, 2027 expenses of the School Division.

NOW THEREFORE the Board of Trustees of The Brandon School Division, in session assembled enacts as follows:

(1) THAT the Board of Trustees of the said School Division do borrow up to the sum **TWENTY MILLION (\$20,000,000) DOLLARS** from THE CANADIAN IMPERIAL BANK OF COMMERCE upon the credit of the said School Division, and do pay or agree to pay interest thereon either in advance or at maturity, and in either case after maturity, at the rate of PRIME less 0.6 per centum per annum.

(2) THAT the said borrowing may be by means of (a) an overdraft on the account of the School Division with the Bank by cheques signed by the Chairperson or Vice-Chairperson & Secretary-Treasurer or Assistant Secretary-Treasurer of the said School Division, or (b) a promissory note or notes of the said School Division, such note or notes to be attested by the signatures of the Chairperson and Secretary-Treasurer of the said School Division.

(3) THAT the amount so borrowed shall be a first charge upon any moneys to be received by the Board of Trustees on account of the estimate for July 1, 2026 to June 30, 2027 for the purposes of the said School Division whether from the Municipality or from the Provincial Government or from any other source and as the same are received the said School Division shall deposit them with the said Bank for payment of the amount so borrowed with interest thereon but the said Bank shall not be restricted thereto for payment of the sum or sums so borrowed nor shall it be bound to wait for repayment of the moneys so borrowed until the Municipality or the Provincial Government has discharged its obligation to the School Division nor be obliged to see that moneys paid to the School Division are deposited or applied as aforesaid

(4) THAT this Bylaw shall extend to and cover borrowings by the said Board of Trustees for the period commencing the 1st day of July, 2026, and to the extent necessary, this Bylaw shall have retroactive effect so as to be deemed in full force and effect at the commencement of said term.

(5) THAT nothing herein contained shall waive, prejudicially affect or exclude any right, power, benefit or security by statute, common law or otherwise given to or implied in favor of the said Bank.

GIVEN FIRST READING by the said Board of Trustees of The Brandon School Division, assembled at Brandon, in the Province of Manitoba, this 27<sup>TH</sup> day of April, 2026.

SECOND READING: \_\_\_\_\_ day of \_\_\_\_\_, 2026.

THIRD READING: \_\_\_\_\_ day of \_\_\_\_\_, 2026.

\_\_\_\_\_  
Chairperson

\_\_\_\_\_  
Secretary-Treasurer

I, Denis Labossiere, Secretary-Treasurer of The Brandon School Division DO HEREBY CERTIFY the above to be a true copy of Bylaw No. 1/2026.

\_\_\_\_\_  
Secretary-Treasurer