



BRANDON SCHOOL DIVISION

PERSONNEL AND POLICY COMMITTEE MINUTES

Monday, February 23, 2026 – 6:00 p.m.

Boardroom, Administration Office

Trustees Present: L. Ross D. Ross
K. Carr K. Fallis
S. Mozdzen J. Murray
B. Sieklicki

Also Present: D. Labossiere, Secretary-Treasurer
S. Gilleshammer, Assistant Superintendent – Student Services
J. Zilkey, Assistant Superintendent – Curriculum and HR
J. McBeth, Executive Assistant

Regrets: C. Ekenna
L. McConnell
M. Gustafson, Superintendent/CEO

1. COMMITTEE ITEMS

A. LIMITED TEACHING PERMIT (LTP) REVIEW

Mr. Zilkey reviewed the correspondence received from Honourable Tracy Schmidt, Minister of Education and Early Childhood Learning regarding, the Limited Teaching Permit (LTP) Review along with BSD's response.

B. ASSISTANT SUPERINTENDENT SELECTION COMMITTEE

Mr. Zilkey spoke to the Assistant Superintendent competition. The Committee agreed to bring the following late motion to the Regular Board Meeting, Monday, February 23, 2026:

Recommendation:

That Trustee L. Ross be paid the appropriate indemnity for participating in the Assistant Superintendent Selection Committee.

C. PRINCIPAL SELECTION COMMITTEE

Mr. Zilkey spoke to the Principal competition. The Committee agreed to bring the following late motion to the Regular Board Meeting, Monday, February 23, 2026:

Recommendation:

That Trustee B. Sieklicki be paid the appropriate indemnity for participating in the Principal Selection Committee.

D. PERSONNEL MATTER

Ms. Gilleshammer spoke to a Personnel Matter and answered Trustee questions.

The Committee agreed to bring the following late motion to the Regular Board Meeting, Monday, February 23, 2026

Recommendation:

That confidential No. 2 and the recommendations therein be approved.

- E. MSBA MEMBER SERVICES SURVEY 2026 & MSBA CONVENTION
The Committee discussed and completed the MSBA Member Services Survey 2026. The Committee also compiled questions for the bear pit session with Board Chairs and the Minister, for the upcoming MSBA convention.

2. OPERATIONS INFORMATION

- A. MSBA – COLLECTIVE BARGAINING UPDATE/SALARY BULLETINS
- Collective Bargaining Update:
 - Mr. Labossiere reviewed information on two (2) Personnel Matters.
 - Salary Bulletin:
 - Winnipeg School Division and Manitoba Government and General Employees' Union, Local 460 Ratified Agreement was distributed.
- B. MSBA – CPI, UNEMPLOYMENT RATE, REGIONAL TRENDS UPDATE
- February 17, 2026, data was reviewed.

Respectfully submitted,

S. Mozdzen