



BRANDON SCHOOL DIVISION

PERSONNEL AND POLICY COMMITTEE MINUTES

Monday, June 8, 2026 – 6:00 p.m.

Boardroom, Administration Office

Trustees Present: L. Ross D. Ross
K. Carr C. Ekenna (Virtual)
L. McConnell S. Mozdzen
J. Murray B. Sieklicki

Also Present: D. Labossiere, Secretary-Treasurer
M. Gustafson, Superintendent/CEO
S. Gilleshammer, Assistant Superintendent – Student Services
J. Zilkey, Assistant Superintendent – Curriculum and HR
J. McBeth, Executive Assistant

Regrets: K. Fallis

1. COMMITTEE ITEMS

A. INDIGENOUS TEACHER DATA COLLECTION INITIATIVE

Mr. Gustafson spoke to the correspondence received from Jackie Connell, Assistant Deputy Minister, Indigenous Excellence in Education regarding, Indigenous Teacher Data Collection Initiative. Manitoba Education and Early Childhood Learning requested that divisions survey teachers to determine the number of self-identified First Nations, Red River Métis, and Inuit teachers.

Brandon School Division results:

- 578 teachers responded
- 12 First Nations
- 36 Red River Métis
- 8.3% of teachers identify as First Nations or Red River Métis

In May 2022, Brandon School Division administered to all staff (teaching and support) a survey to determine the number of self-identified First Nations, Métis, or Inuit staff.

2022 Brandon School Division results:

- 697 responses
- 14 First Nations
- 1 Inuit
- 27 Métis
- 1 Non-Status
- 6.2% of staff identify as First Nations, Red River Métis, or Inuit

Given that the 2022 survey included all staff, Brandon School Division has experienced a minimum increase of 2.1% self-identified teachers over the last four years. Mr. Gustafson answered Trustee questions for clarification.

B. PERSONNEL MATTER

Mr. Labossiere reviewed information on a Personnel Matter.

2. **OPERATIONS INFORMATION**

A. MSBA – COLLECTIVE BARGAINING UPDATE/SALARY BULLETINS

- Collective Bargaining Update:
 - Mr. Labossiere reviewed information on a Personnel Matter.

Respectfully submitted,

L. McConnell