



BRANDON SCHOOL DIVISION

PERSONNEL AND POLICY COMMITTEE MINUTES

Monday, June 22, 2026 – 6:00 p.m.

Boardroom, Administration Office

Trustees Present: L. Ross D. Ross
K. Carr C. Ekenna
K. Fallis L. McConnell
S. Mozdzen J. Murray
B. Sieklicki

Also Present: D. Labossiere, Secretary-Treasurer
M. Gustafson, Superintendent/CEO
S. Gilleshammer, Assistant Superintendent – Student Services
J. Zilkey, Assistant Superintendent – Curriculum and HR
J. McBeth, Executive Assistant

1. COMMITTEE ITEMS

A. CONFIDENTIAL MATTER

Trustee L. Ross discussed a Confidential Matter and received feedback from the Committee.

B. CONFIDENTIAL MATTER

Trustee D. Ross discussed a Confidential Matter and received direction from the Committee.

*the public left the room at 6:36 p.m. and returned at 6:52 p.m.

2. OPERATIONS INFORMATION

A. MSBA – COLLECTIVE BARGAINING UPDATE/SALARY BULLETINS

- Salary Bulletin:
 - Mr. Labossiere reviewed the following salary bulletins:
 - River East Transcona School Division and CUPE Local 3873 (Library Technicians) – Ratified Agreement
 - Seine River School Division and Manitoba Government and General Employees' Union, Custodial and Maintenance, Local 143 – Ratified Agreement
 - Seine River School Division and Manitoba Government and General Employees' Union, Educational Assistants, Local 145 – Ratified Agreement

- Seine River School Division and Manitoba Government and General Employees' Union, Secretaries and Librarians, Local 144 – Ratified Agreement

B. MSBA – CPI, UNEMPLOYMENT RATE, REGIONAL TRENDS UPDATE:

- June 22, 2026, data was reviewed.

C. CORRESPONDENCE:

- Mr. Zilkey reviewed the correspondence received from Stacey Hay, Executive Director, Teacher Certification and Standards Branch, Manitoba Education and Early Childhood Learning indicating a new policies section has been added to the Teacher Certification webpages.
- Ms. Gilleshammer spoke to the correspondence received from Michelle Dubik, Deputy Minister of Families, Statutory Director under The Accessibility for Manitobans Act. She indicated the Accessible Employment Standard Regulation was enacted under The Accessibility for Manitobans Act in 2019 and came into force for the public sector in 2021. This regulation requires organizations in the public, private, and non-profit sectors to take standardized measures to ensure they establish and implement accessible policies and practices throughout the employment cycle. She added that Manitoba's Accessibility Compliance Secretariat will be conducting a dedicated audit of the policies respecting accessible employment that have been developed by organizations in the public sector. This formal compliance audit is anticipated to begin in September 2026.

Respectfully submitted,

L. McConnell