



BRANDON SCHOOL DIVISION

PERSONNEL AND POLICY COMMITTEE MINUTES

Monday, August 24, 2026 – 6:00 p.m.

Boardroom, Administration Office

Trustees Present: D. Ross K. Carr
C. Ekenna K. Fallis
L. McConnell S. Mozdzen
J. Murray B. Sieklicki

Also Present: D. Labossiere, Secretary-Treasurer
J. Zilkey, Superintendent/CEO
M. Sawa, Assistant Superintendent – Curriculum and HR
J. McBeth, Executive Assistant

Regrets: L. Ross
S. Gilleshammer, Assistant Superintendent – Student Services

1. COMMITTEE ITEMS

A. JOINT PROFESSIONAL DEVELOPMENT REPORT

The Committee reviewed the BTA/BSD Joint Professional Development Report for 2026-2027 and the amendments to the Joint Professional Development Criteria, as recommended by the Joint Professional Development Committee. Mr. Zilkey answered Trustee questions for clarification.

B. PERSONNEL MATTER

Mr. Labossiere spoke to a Personnel Matter and received direction from the Committee.

2. OPERATIONS INFORMATION

A. MSBA – COLLECTIVE BARGAINING UPDATE/SALARY BULLETINS

- Salary Bulletin:
 - Mr. Labossiere reviewed the following salary bulletins:
 - Louis Riel School Division and CUPE - Local 3473 (Educational Assistants) – Ratified Agreement
 - Louis Riel School Division and CUPE - Local 4642-00 (Clerical, Technical Employees) – Ratified Agreement
 - Louis Riel School Division and CUPE - Local 4642-01 (Custodial, Maintenance & Bus Drivers) – Ratified Agreement
 - Lord Selkirk School Division and UNIFOR (Bus Drivers) – Ratified Agreement

B. MSBA – CPI, UNEMPLOYMENT RATE, REGIONAL TRENDS UPDATE:

- July 21, 2026, data was reviewed.

C. CORRESPONDENCE:

- Ms. Sawa spoke to the correspondence received from Michelle Dubik, Deputy Minister of Families and Director under The Accessibility for Manitobans Act. The Accessible Transportation Standard Regulation will come into force on January 1, 2027. She indicated that the Committee would respond to this letter.
- Mr. Zilkey reviewed the correspondence received from Honourable Tracy Schmidt, Minister of Education and Early Childhood Learning. Bill 38: The Public Schools Amendment and Manitoba School Boards Association Amendment Act received royal assent on June 1, 2026. This legislation promotes safe and caring school environments for all students, ensures that all school divisions and districts are led by experienced educators, and expands access to educational support services for First Nations organizations in Manitoba. It is the result of collaboration between government and education and early childhood sector partners.
- Ms. Sawa spoke to the correspondence received from Jordan Bighorn, Acting Assistant Deputy Minister, Indigenous Excellence in Education. Manitoba Education and Early Childhood Learning is developing an Anti-Racism Policy Directive to support school divisions in advancing anti-racism initiatives and fostering equitable learning environments across Manitoba. Susan Gilleshammer, Assistant Superintendent – Student Services, is the BSD contact for this initiative. Mr. Zilkey answered Trustee questions for clarification.

Respectfully submitted,

L. McConnell