



BRANDON SCHOOL DIVISION

PERSONNEL AND POLICY COMMITTEE MINUTES

Monday, August 25, 2025 – 6:00 p.m.

Boardroom, Administration Office

Trustees Present: L. Ross D. Ross
K. Carr (by phone) C. Ekenna
K. Fallis L. McConnell
J. Murray B. Sieklicki (by phone)

Also Present: D. Labossiere, Secretary-Treasurer
M. Gustafson, Superintendent/CEO
S. Gilleshammer, Assistant Superintendent – Student Services
J. Zilkey, Assistant Superintendent – Curriculum and HR
J. McBeth, Executive Assistant

1. OPERATIONS INFORMATION

A. JOINT PROFESSIONAL DEVELOPMENT REPORT

The Committee reviewed the BTA/BSD Joint Professional Development Report for 2025-2026 and the amendments to the Joint Professional Development Fund Criteria, as recommended by the Joint Professional Development Committee. Mr. Labossiere indicated that due to suspension travel to the United States the Division incurred \$19,700 for cancellation costs for travel booked to the United States.

B. PERSONNEL MATTER

Mr. Labossiere spoke to a Personnel Matter.

C. TRUSTEE – STRATEGIC PLANINNG

As a result of the Trustee By-Election being held on October 16, 2025, the Trustee Strategic Planning is scheduled for Friday, October 31, 2025. The Board indicated they would like the planning to include the Continuous Education Plan.

2. OPERATIONS INFORMATION

A. MSBA – COLLECTIVE BARGAINING UPDATE/SALARY BULLETINS:

- Salary Bulletins:
 - Hanover School Division and CUPE Local 3254 (Bus Drivers) – Ratified Agreement was distributed.
 - Lord Selkirk School Division and Lord Selkirk School Division Board Office Staff Association - Ratified Agreement was distributed.

- River East Transcona School Division and River East Transcona Educational Assistants' Association – Ratified Agreement was distributed.
- River East Transcona School Division and CUPE Local 4636 Custodial Trades – Ratified Agreement was distributed.
- Swan Valley School Division and Manitoba Government Employees' Union (MGEU) – Ratified Agreement was distributed.

B. MSBA – CPI, UNEMPLOYMENT RATE, REGIONAL TRENDS UPDATE:

- July 2025, data was reviewed.

C. CORRESPONDENCE:

- Mr. Zilkey reviewed the letter received from Jeffrey Kehler, Assistant Deputy Minister, System Performance and Accountability, Manitoba Education and Early Childhood Learning regarding the Teacher Competence Standards.

Respectfully submitted,

B. Sieklicki