



BRANDON SCHOOL DIVISION

June 19, 2020

NOTICE IS HEREBY GIVEN OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES

TO BE HELD MONDAY, JUNE 22, 2020
6:00 P.M. (In-Camera) 7:00 P.M. (Public)

J. L. MILNE BOARDROOM, ADMINISTRATION OFFICE

1031 - 6TH STREET, BRANDON, MANITOBA

D. Labossiere
Secretary-Treasurer

AGENDA

1.00 AGENDA/MINUTES:

1.01 Approval of Agenda

1.02 Adoption of Minutes of Previous Meetings

- a) Board Meeting, June 8, 2020.
Adopt.

2.00 IN CAMERA DISCUSSION

2.01 Student Issues

- Reports
- Trustee Inquiries

2.02 Personnel Matters

- Reports

- a) Confidential #1 – Personnel Report.

- Trustee Inquiries

2.03 Property Matters/Tenders

- Reports
- Trustee Inquiries

2.04 Board Operations

- Reports
- Trustee Inquiries

3.00 PRESENTATIONS AND COMMUNICATIONS

3.01 Presentations for Information

3.02 Communications for Information

3.03 Communications for Action

4.00 REPORT OF SENIOR ADMINISTRATION

- From Report of Senior Administration

- a) Review Report of Senior Administration – June 22, 2020.

5.00 GOVERNANCE MATTERS

5.01 Reports of Committees

- a) Finance and Facilities P. Bartlette

5.02 Delegations and Petitions (Max. 15 minutes)

5.03 Business Arising

- From Previous Delegation
- From Board Agenda
- MSBA Issues

- a) e-bulletin – June 17, 2020 (Appendix 'A')

5.04 Public Inquiries (Max. 15 Mins)

5.05 Motions

- 43/2020 The Board finds the monitoring report on Finance and Facilities Goal #3 – “*To lobby the province for increased Tier II and Tier III support given the large and increasing needs of the student population in Brandon School Division*” to be acceptable.
- 44/2020 That the Service Contract between the Brandon School Division and Prairie West Industries for the Supply of Paper Towels and Toilet Tissue be extended for 2020-2021, in the amount of \$69,440 (plus applicable taxes) be accepted.
- 45/2020 That the Tender from Horizon Glass Ltd. in the amount of \$69,977.10 (including taxes) to Supply and Install Doors at the following schools: Crocus Plains, École Harrison, École New Era, Riverview School and Vincent Massey, funded through the 2020-2021 Operating Budget, be accepted.

- 46/2020 That the tender from Guardian Fencing Ltd. In the amount of \$197,369.73 (including taxes) for the Supply, Removal and Installation of Outdoor Basketball Systems, funded through the Designated Surplus, be accepted.
- 47/2020 That the Proposal from Follett in the amount of \$73,007 (plus applicable taxes) for two (2) years to supply Library Management Software, of which \$39,000 is to be funded through the Designated Surplus, be accepted.
- 48/2020 That the Memorandum of Understanding (MOU) between The Brandon School Division and Assiniboine Community College (ACC) to facilitate the delivery of ACC's Comprehensive Health Care Aide (CHCA) program at Crocus Plains Regional Secondary School (CPRSS) for the 2020-2021 Academic/School year be approved; and that the Chairperson and Superintendent/CEO be and are hereby authorized to affix their signatures and the seal of the Division thereto.

5.06 Bylaws

By-Law 4/2020

2nd Reading

That By-law 4/2020, being a borrowing by-law in the amount of \$65,100 upon the credit of the Division by the issue and sale of the security to meet partial costs for construction of:

School

Earl Oxford School
 Linden Lanes School
 Meadows School
 Riverheights School

Project

One Modular Classroom Unit
 Grooming Room Renovation
 Foundation Waterproofing
 Roof Replacement

be now read for the second time, having been read for a first time on June 8, 2020.

3rd Reading:

That the rules be suspended and By-Law 4/2020 be now read for a third and final time, and taken as read, finally passed.

5.07 Giving of Notice

5.08 Trustee Inquiries

6.00 ANNOUNCEMENTS

- a) Finance and Facilities Committee Meeting – 1:00 p.m., Wednesday, August 19, 2020, Boardroom.
- b) NEXT REGULAR BOARD MEETING – 7:00 p.m., Monday, August 24, 2020, Boardroom.

Due to COVID-19:

- Brandon School Division Board Meetings will take place with no members of the public present, until further notice. We invite everyone to watch live streaming of the Board meetings on our website: <https://www.bsd.ca/board/meetings/Pages/board-meeting-live-streaming.aspx>

7.00 ADJOURNMENT



BRANDON SCHOOL DIVISION

MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES, THE BRANDON SCHOOL DIVISION, HELD IN THE J. L. MILNE BOARDROOM, ADMINISTRATION OFFICE, 1031 - 6TH STREET, BRANDON, MANITOBA, AT 7:00 P.M. (Public), MONDAY, JUNE 8, 2020.

TRUSTEES PRESENT: L. Ross, Chairperson P. Bartlette
K. Fallis J. Murray

TRUSTEES VIA TELECONFERENCE: S. Bambridge, Vice-Chairperson L. Letain

ALSO PRESENT: M. Casavant, Superintendent/CEO
D. Labossiere, Secretary-Treasurer
M. Gustafson, Assistant Superintendent
E. McFadzen, Assistant Superintendent
K. Rance, Live Streaming Video Operator

REGRETS: D. Kejick

The Chairperson called the meeting to order at 6:24 p.m.

AGENDA

1.00 AGENDA/MINUTES:

1.01 Approval of Agenda

Trustee Bambridge added one (1) In-Camera item to the agenda.

Trustee Ross added five (5) items to In-Camera.

Senior Administration added four (4) items to In-Camera.

Mr. Murray – Ms. Letain

That the agenda be approved as amended.

Carried.

1.02 Adoption of Minutes of Previous Meetings

a) The Minutes of the Board Meeting held May 25, 2020 were circulated.

Mr. Bartlette – Ms. Bambridge

That the Minutes be approved as circulated.

Carried.

Ms. Fallis – Mr. Bartlette

That the Board do now resolve into Committee of the Whole In-Camera. (6:25 p.m.)

Carried.

IN COMMITTEE OF THE WHOLE IN CAMERA

2.00 IN CAMERA DISCUSSION:

2.01 Student Issues

- Reports

- Trustee Inquiries

- a) Trustee Ross requested information on a Student Matter. Mr. Mathew Gustafson, Assistant Superintendent, provided information and answered Trustee questions.

2.02 Personnel Matters

- Reports

- a) Confidential #1 – Personnel Report was presented.
- b) Trustee Ross provided an update on a Personnel Matter.

- Trustee Inquiries

2.03 Property Matters/Tenders

- Reports

- a) Mr. Denis Labossiere, Secretary-Treasurer, provided an update on two (2) Property Matters.
- b) The Secretary-Treasurer reviewed information regarding a Property Matter. Trustees requested that this matter be brought back to the next Board meeting for discussion.

- Trustee Inquiries

2.04 Board Operations

- Reports

- a) Trustee Ross spoke on three (3) Board Operations Matters and received Trustee feedback.

- Trustee Inquiries

- a) Trustee Bambridge requested information on a Board Operations matter and discussed the Matter with Trustees. The Secretary-Treasurer will follow up on the request.

Mr. Bartlette – Ms. Letain

That the Committee of the Whole In-Camera do now resolve into Board. (7:00 p.m.)

Carried.

The Chairperson called the public portion of the meeting to order at 7:05 p.m. with a traditional heritage acknowledgement.

3.00 PRESENTATIONS AND COMMUNICATIONS:

3.01 Presentations For Information

3.02 Communications For Information

- a) Cale Dunbar, President, Brandon Teachers' Association, May 27, 2020, addressed to Dr. Marc Casavant, Superintendent/CEO, providing an updated listing of the officers of the Brandon Teachers' Association for the term beginning July 1, 2020 and continuing to June 30, 2021 as follows:

Cale Dunbar	President
Tammy Tutkaluk	Vice-President
Sage Robinson	Treasurer
Alison Johnston	Secretary
Richard Derewianchuk	Member-at-Large

The Chairs of Standing Committees of the Association were also provided.
Received and Filed.

3.03 Communications For Action

4.00 REPORT OF SENIOR ADMINISTRATION

The Superintendent/CEO provided highlights on the following items from the June 8, 2020 Report of Senior Administration:

- Administrative Information
 - Celebrations:
 - Year-End Video of School Year Celebrations
 - Webinar hosted by Kevin Cameron – *Guidelines for School Re-Entry During the Pandemic*
 - Presentations
 - Monitoring Report on Board Governance Goal 3 – Finance and Facilities – E. McFadzen

Ms. Bambridge – Mr. Murray

That the June 8, 2020 Report of Senior Administration be received and filed.
Carried.

5.00 GOVERNANCE MATTERS

5.01 Reports of Committees

5.02 Delegations and Petitions

5.03 Business Arising

- From Previous Delegation
- From Board Agenda
- MSBA Matters

- a) e-bulletin – June 4, 2020
 b) Executive Highlights – April 6, 2020
 c) Executive Highlights – May 4, 2020

5.04 Public Inquiries (max. 15 minutes)

5.05 Motions

40/2020 Ms. Fallis – Mr. Bartlette

The Board finds the monitoring report on Education and Community Relations Goal #2 – “Building relationships with existing and new stakeholder groups and with government” to be acceptable.

Carried.

41/2020 Ms. Fallis – Mr. Bartlette

That the Collateral Agreement and the Letter of Agreement between The Brandon Teachers’ Association and The Brandon School Division with respect to the Extended Health and Dental Plan premiums for the 2020-2021 school year be approved; and the Chairperson and Superintendent/CEO be authorized to sign same.

Carried.

42/2020 Mr. Bartlette – Ms. Fallis

That, in accordance with Article 8 of the Collective Agreement between the Division and the Brandon Teachers’ Association, a total of 2 (two) increments for 2 (two) years of experience be recognized for Ms. Dori Fee.

Carried.

5.06 Bylaws

Mr. Murray

By-Law 3/2020

3rd Reading:

That By-law 3/2020 being a by-law providing for the borrowing of moneys upon the credit of the said School Division to meet current expenses for the fiscal year, July 1, 2020 to June 30, 2021 be now read for a third and final time, having been read for a second time on May 25, 2020.

Carried.

Mr. Bartlette

By-Law 4/2020

1st Reading:

That By-law 4/2020, being a borrowing by-law in the amount of \$65,100 upon the credit of the Division by the issue and sale of the security to meet partial costs for construction of:

School

Earl Oxford School
Linden Lanes School
Meadows School
Riverheights School

Project

One Modular Classroom Unit
Grooming Room Renovation
Foundation Waterproofing
Roof Replacement

be now read for the first time.

Carried.

5.07 Giving of Notice**5.08 Trustee Inquiries**

Trustee Bartlette asked how elementary school teachers are feeling with respect to the end of year measuring and recording of outcomes achieved and possible deficits that have to be addressed in fall with what we've just experienced.

Dr. Casavant responded that in conversations with the Leadership group it was indicated that staff were working towards the times that Senior Administration provided through the pandemic and there is evidence that people are doing their absolute best to ensure students are where they need to be. There are some creative things staff are trying to do both online and in packages for students to complete.

6.00 ANNOUNCEMENTS

- a) Workplace Safety and Health Committee Meeting – 1:00 p.m., Tuesday, June 9, 2020, TEAMS Meeting (Video Conference).
- b) Finance and Facilities Committee Meeting – 1:00 p.m., Tuesday, June 16, 2020, Boardroom.
- c) NEXT REGULAR BOARD MEETING – 7:00 p.m. (Public), Monday, June 22, 2020, Boardroom.

Due to COVID-19:

- Brandon School Division Board Meetings will take place with no members of the public present, until further notice. We invite everyone to watch live streaming of the Board meetings on our website: <https://www.bsd.ca/board/meetings/Pages/board-meeting-live-streaming.aspx>

Mr. Murray - Ms. Fallis

That the Board do now resolve into Committee of the Whole In-Camera. (7:25 p.m.)
Carried.

IN COMMITTEE OF THE WHOLE IN CAMERA (7:25 p.m.)

Ms. Fallis – Mr. Murray

That the Committee of the Whole In-Camera do now resolve into Board. (7:50 p.m.)
Carried.

7.00 ADJOURNMENT

Ms. Letain – Mr. Bartlette

That the Board do now adjourn (7:50 p.m.)
Carried.

Chairperson

Secretary-Treasurer



BRANDON SCHOOL DIVISION

Report of Senior Administration to the Board of Trustees

June 22, 2020

A. Administrative Information

I. COMMUNITY CONNECTIONS

From June 2 to June 16, 2020 Dr. Casavant was in daily and weekly contact with the Manitoba School Boards Association, Acting Deputy Minister of Education, MLAs, City of Brandon Emergency Services and Brandon School Division staff regarding COVID-19.

II. INFORMATION ITEMS

1. MANITOBA EDUCATION CORRESPONDENCE

LETTER FROM JENNIFER MAW, ACTING COORDINATOR, INSTRUCTION, CURRICULUM AND ASSESSMENT BRANCH, MANITOBA EDUCATION AND TRAINING

For Information..... Dr. Casavant

Correspondence was received from Jennifer Maw, Acting Coordinator, Manitoba Education and Training, in appreciation of the outstanding contributions of Sukhminder Bath, Teacher, Vincent Massey High School, to the Grade 12 Pre-Calculus Mathematics Test Development Committee during the 2019/2020 school year.

2. EARLY YEARS, MIDDLE YEARS, AND HIGH SCHOOL ATHLETICS – HIGHLIGHTS FROM SEMESTER TWO

For Information B. Stephens

Mr. Blake Stephens, Physical Education and Health Education Specialist, has provided the following information regarding highlights from various Early Years, Middle Years, and High School Athletics events over the course of Semester Two.

“Accepting the Challenge”

Athletics Report – Second Semester Summary

This year our schools sport seasons were cut short, and my heart breaks for those athletes who had worked, practiced and were looking forward to their sport season, especially the grade 12 students. In the Early and Middle years, approximately ½ of the basketball season was completed. No other Middle/Early spring sports were able to start.

EARLY YEARS ATHLETICS		
Sport	Teams	Participants
Grade 4-6 Cross-Country		
• Girls and Boys	No events held	
Grade 4-6 Track and Field		
• Girls and Boys	No events held	
MIDDLE YEARS ATHLETICS		
Sport	Teams	Participants
Grade 7-8 Badminton		
• Girls and Boys	No events held	
Grade 7-8 Basketball		
• Girls	21	297
• Boys	26	334
Grade 7-8 Track and Field		
• Girls and Boys	No events held	

The basketball and curling seasons for the city were completed at the high school level, but other than that, there were no other sports held in the second semester. The Curling Provincials were completed prior to the stoppage of MHSAA activities.

BRANDON SCHOOL DIVISION – CITY HIGH SCHOOL LEAGUE CHAMPIONS	
Sport	School
Badminton	No season was held
Baseball	No season was held
Basketball	
• Grade 9 Girls	Vincent Massey High School
• Grade 9 Boys	Neelin High School
• Junior Varsity Girls	Vincent Massey High School
• Junior Varsity Boys	Neelin High School
• Varsity Girls	Vincent Massey High School
• Varsity Boys	Vincent Massey High School

BRANDON SCHOOL DIVISION – CITY HIGH SCHOOL LEAGUE CHAMPIONS	
Sport	School
Curling	
• Girls	Crocus Plains Regional Secondary School
• Boys	Vincent Massey High School
• Mixed doubles	Neelin High School
Soccer	
• Girls	No events held
• Boys	No events held
Fastpitch	No events held
Track and Field	No events held

BRANDON SCHOOL DIVISION TEAMS COMPETING IN THE MANITOBA HIGH SCHOOLS ATHLETIC ASSOCIATION (MHSAA) PROVINCIAL CHAMPIONSHIPS	
Sport	School
Basketball	
• AAA Varsity Girls	No events held
• AAA Varsity Boys	No events held
Curling	
• Girls	Crocus Plains Secondary School
• Boys	Vincent Massey High School
• Mixed doubles	Neelin High School
Hockey	No events held
Track and Field	No events held
Soccer	
• Girls	No events held

MANITOBA HIGH SCHOOLS ATHLETIC ASSOCIATION (MHSAA) PROVINCIAL CHAMPIONSHIPS RESULTS		
MHSAA Provincial Championship	Team	Results
Basketball	No events held	
Track and Field	No events held	
Curling		
• Girls	Crocus Plains Secondary School	Did not place
• Boys	Vincent Massey High School	Did not place
• Mixed doubles	Neelin High School	Did not place

Other Notes:

Our School Division has been blessed with programs that continue to grow and we will look for ways to support them. Cricket, Rugby, track and field, curling and badminton have all seen an increase in their popularity, and as we move forward, we will make every effort to aid these groups.

3. SCHOLARSHIP DONORS

For InformationD. Labossiere

The Brandon School Division would like to thank all the donors who support Brandon School Division students through the following scholarships:

- Bob Hamilton Memorial Award
- Brandon Friendship Centre/Prairie Mountain Health Scholarship
- Brandon Islamic Centre Scholarship
- Brandon Masonic Lodge No. 19, G.R.M., A.F. & A.M. Morris W. Long Masonic Scholarship
- Brandon Police Association Scholarship
- Brandon Police Service Scholarship
- Brandon School Division Acts of Kindness Scholarship
- Brandon Wheat City Lions “Lion Ross Metcalfe” Memorial Scholarship
- Canada India Friendship Association Scholarship
- Chemtrade Electrochem Inc. Award
- Class of '81 Memorial Scholarship
- CUPE Local 737 Scholarship
- Diamond Jubilee (1960) Chapter IODE Scholarship
- Dr. Peter Letkeman Scholarship in Recognition of High Achievement in Chemistry
- FYidoctors Award
- Gamma Master Chapter Beta Sigma Phi Award
- Guild Insurance Brokers Lend a Hand Annual Scholarship
- La bourse Boisjoli
- Maple Leaf Foods Scholarship
- MNP Scholarship
- New Era Scholarship
- Nursing Award
- Parker/Bruederlin Health Care Aide Scholarship
- Polish Gymnastic Association “Sokol” Award
- Queen Mary Chapter No. 3, O.E.S. Award
- Queen Mary Order of the Eastern Star Building Technology Award
- RBC Business Award
- Rural Municipality of Oakland-Wawanesa Award
- Scholarship in Memory of Jason Hargreaves

- Scottish Rite Masons of Brandon / The H. L. Crawford Brandon Collegiate War Memorial Scholarship
- Sunrise Credit Union Scholarship
- The Brandon Teachers' Association Prairie Hope Scholarship
- The Brandon Teachers' Association Tri-High Scholarship
- The PEO Chapter R Scholarship
- The Sharon Monaghan Memorial Scholarship Provided by the Kiwanis Club of Brandon – Assiniboine and the Kiwanis Foundation of Canada
- Vincent Massey Alumni Committee Scholarship
- Vionell Holdings Partnership Scholarship
- Westman Award of Excellence - Westman Communications Group
- Westman Immigrant Services Bursary
- Westoba Credit Union Scholarship

This is provided as information. Please contact me should you have any questions.

B. Business Arising for Board Action

I. INFORMATION FOR DISCUSSION AND CORRESPONDENCE

1. PERSONNEL REPORT

For InformationO. Labossiere

Included in the agenda package as Confidential #1 is the Personnel Report, a listing of resignations and employment approved by the Superintendent/CEO and Secretary-Treasurer since the last meeting.

2. ASSINIBOINE COMMUNITY COLLEGE COMPREHENSIVE HEALTH CARE AIDE PROGRAM – MEMORANDUM OF UNDERSTANDING

For ActionD. Labossiere

At the Regular Meeting of the Board of Trustees on January 12, 2015, the Board approved the Memorandum of Understanding (MOU) between the Brandon School Division and Assiniboine Community College (ACC) to facilitate the delivery of ACC's Comprehensive Health Care Aide (CHCA) program at Crocus Plains Regional Secondary School.

An updated MOU (Appendix A) has been received from ACC for approval of the delivery of this program for the 2020-2021 School/Academic Year.

RECOMMENDATION:

That the Memorandum of Understanding (MOU) between The Brandon School Division and Assiniboine Community College (ACC) to facilitate the delivery of ACC's Comprehensive Health

Care Aide (CHCA) program at Crocus Plains Regional Secondary School (CPRSS) for the 2020-2021 Academic/School year be approved; and that the Chairperson and Superintendent/CEO be and are hereby authorized to affix their signatures and the seal of the Division thereto.

This report from members of the Brandon School Division Senior Administration is submitted respectfully for your consideration, action, and information.

**Dr. Marc D. Casavant
Superintendent/Chief Executive Officer**

Memorandum of Understanding

between

Brandon School Division

and

Assiniboine Community College

This Memorandum of Understanding (MOU) sets forth the terms and understanding between the Brandon School Division (BSD) and the Assiniboine Community College (ACC) to facilitate the delivery of ACC's Comprehensive Health Care Aide (CHCA) program at Crocus Plains Regional Secondary School (CPRSS) for the 2020-2021 Academic/School year.

Background

In addition to the two CHCA programs delivered at ACC's Victoria Avenue East Campus in Brandon, and one at Parkland campus, ACC has provincial funding for the delivery of two rural rotating CHCA programs. ACC has a history of partnering with BSD and Prairie Mountain Health Region in providing post-secondary training programs. In 2010, the BSD, CPRSS and the Prairie Mountain Health Regional Health Authority identified a need for more vocational training programs within the school division, and approached ACC to provide the comprehensive health care aide training. The Prairie Mountain Health region identified a strong need for trained health care aides in the region, and as a result an opportunity to provide post-secondary training was identified. CPRSS agreed to host the program that would be open to other high school students in the BSD. In order to deliver one of the provincially funded rural rotating CHCA programs in CPRSS, ACC obtained approval from the Council on Post-Secondary Education (Department of Advanced Education).

Purpose

This MOU reflects the intention of BSD and ACC to facilitate and foster post-secondary educational opportunities and pathways to students in the BSD. BSD and ACC agree to work collaboratively and cooperatively to provide high quality programming and exceptional learning experiences to students enrolled in the CHCA program.

The above goals will be accomplished by undertaking the following activities:

- Delivery of ACC's 33 credit (24 week) CHCA program for the 2020-21 Academic year.

Amending the Agreement

The MOU can be amended through mutual agreement of the parties.

Terms of the Agreement

The BSD agrees to the following:

1. Provide necessary space in-kind to accommodate the CHCA program. This includes:
 - Classroom/lab space for a maximum of 22 students
 - A minimum of four student computers in the classroom
 - A computer and data projector in classroom
 - Instructor office space
2. Be responsible for student costs related to:
 - Student tuition (Appendix A).
 - Textbooks and student modules (Appendix B)
 - Text books will be the property the BSD and will be replaced on mutual agreement by ACC instructor and BSD/CPRSS appointed liaison or if the textbook/edition changes
 - Student modules are purchased on a yearly basis prior to the start of the September intake and are the property of the student
 - Student immunizations (Appendix C)
 - CPR-Health Care Provider level C
 - Reimburse costs associated with Student Criminal Record Check with Vulnerable Person Section Act
3. Child Abuse Registry Check, and Adult Abuse Registry Check
4. Identify program liaison person to provide support to program, assist with information and data collection, and ensure student sponsorship forms are completed and forwarded to ACCs finance department prior to the program start date
5. Identify potential students and assist with student selection
6. Students are only eligible to enter into the CHCA program if they will meet Grade 12 graduation requirements by the end of Semester 1 of their graduating year. In addition, if any student is unsuccessful in either high school course, or either of the initial CHCA courses, they will not be eligible to continue in the full time program that commences at the start of Semester 2 of their Grade 12 year.

**** Note: BSD reserves the right to not renew the MOU in future academic years should there be tuition costs changes that their budget is unable to support. ACC will notify the BSD of any tuition costs changes as soon as this information would become available. Should tuition costs increase in the academic year prior to the delivery and after the MOU is signed, BSD will honor their commitment for the upcoming delivery of the CHCA program.***

The College agrees to the following:

1. Lead the student selection process based on ACC's CHCA program entrance requirements
2. Be responsible for instructor recruitment, selection, and ongoing supervision

3. Be responsible for all instructional costs related to the program.
4. Be responsible for the instructional costs of the lab instructor (12 weeks)
5. Provide computer and office supplies for the CHCA instructor
6. Provide all equipment (capital) and consumables required for the skills lab
7. Invoice BSD for tuition, texts and modules based on student enrolment to a maximum of 22 students (Fee Payment Schedule - Appendix D)

The students are responsible for the following:

1. ACC program application fee of \$95 per student
2. Student uniforms and crests (approximately \$120.00)
3. White duty shoes (approximately \$80.00-100.00)
4. Watch with a second hand (approximately \$50.00)
5. Travel to and from practicum sites including parking fees
6. Supplies (pens, paper, binders, etc – approximately \$50.00)

This MOU will commence upon signing and continue in effect for the 2020-2021 Academic/School year. Further delivery of this program will be considered based on future discussion between ACC and the BSD.

Signed on _____, 2020, in Brandon, Manitoba.

Suzanne Nicolas
Dean, School of Nursing
Assiniboine Community College

June 10, 2020

Date

Linda Ross
Chairperson
Brandon School Division

June 22, 2020

Date

Marc Casavant
Superintendent/CEO
Brandon School Division

June 22, 2020

Date

Appendix A

Revised:
April 29,
2020

School:

Nursing

Program Name:

Comprehensive Health Care Aide - Rural Rotating

Location XDE

2020-21 Program Costing Sheet: Tuition, Course Fees, SS & SA Fees

Course #	Course Name	Credits	Course Fees	Tuition Fees	Course Fees	Student Services Fee	SA Fees	Total
HLTH-0176	Daily Living Laboratory	3	2	\$143.10	\$55.65	\$3.00	\$2.82	\$204.57
HLTH-0175	Daily Living Theory	3	2	\$143.10	\$55.65	\$3.00	\$2.82	\$204.57
HLTH-0004	Gerontology	3	2	\$143.10	\$55.65	\$3.00	\$2.82	\$204.57
HLTH-0003	Growth and Development	3	2	\$143.10	\$55.65	\$3.00	\$2.82	\$204.57
HLTH-0005	Health Issues/Community Health	3	2	\$143.10	\$55.65	\$3.00	\$2.82	\$204.57
WRKP-0002	Health, Environment & Safety	3	2	\$143.10	\$55.65	\$3.00	\$2.82	\$204.57
COMM-0037	Human Relations/Communication	3	1	\$143.10	\$24.75	\$3.00	\$2.82	\$173.67
HLTH-0006	Mental Health	3	2	\$143.10	\$55.65	\$3.00	\$2.82	\$204.57
HLTH-0002	Nutrition	3	2	\$143.10	\$55.65	\$3.00	\$2.82	\$204.57
PRAC-0074	Practicum 1 - CHCA	3	0	\$143.10	\$0.00	\$3.00	\$2.82	\$148.92
PRAC-0040	Senior Practicum - CHCA	3	0	\$143.10	\$0.00	\$3.00	\$2.82	\$148.92
Total Program Fees		33		\$1,574.10	\$469.95	\$33.00	\$31.02	\$2,108.07

Appendix B

Assiniboine Community College - Comprehensive Health Care Aide

Follet Bookstore will invoice BSD directly for all textbooks and modules. Any questions related to the prices and invoicing for textbooks and modules should be directed to Follet's bookstore (1 800 862 6307 Ext 6788)

Prices Subject to Change without notice.

Item	ISBN	Edition	Format	Cost	GST	Total	✓
FOR ALL COURSES							
Term 1 & Term 2 Modules	ACC		Pkg			\$49.00	
Mosby's Cdn. Textbook for the Support Worker & Revised Workbook Package	9781771721325	4	Text			\$137.50	
Exploring Medical Language 2009 (A student-directed approach)	9780323396455	10	Text			\$134.00	
Total						\$320.50	Plus GST



IMMUNIZATION RECORD

Student Name: _____

Student Number: _____

Date of Birth: _____

Phone: _____

TETANUS TOXOID and DIPHTHERIA TOXOID (Last dose within 10 years)	MOST RECENT BOOSTER DOSE GIVEN: <input type="checkbox"/> Td or <input type="checkbox"/> Tdap Date: _____ Vaccine: _____		
Pertussis (Whooping Cough)	Date: _____ Vaccine: _____ (in form of Tdap)		
POLIO VACCINE If unknown no record of vaccine, then complete primary series	Primary series: Yes <input type="checkbox"/> Date: _____ Unknown or No <input type="checkbox"/> then complete primary series Primary Series Date: _____ Date: _____ Date: _____		
MEASLES: (if one or no documented MMRs requires positive Serology or Boosters)	Measles vaccine (two doses required at least a month apart starting on or after the first birthday (considered immune and precludes further testing); Date: _____ Date: _____	Serology showing antibodies to Measles Date of serology: _____ Immune: <input type="checkbox"/> Susceptible: <input type="checkbox"/>	Two Boosters if serology susceptible (negative): Date: _____ Date: _____
MUMPS: (if one or no documented MMRs requires positive Serology or Boosters)	Mumps vaccine (two doses required at least a month apart starting on or after the first birthday (considered immune and precludes further testing); Date: _____ Date: _____	Serology showing antibodies to Mumps Date of serology: _____ Immune: <input type="checkbox"/> Susceptible: <input type="checkbox"/>	Two Boosters if serology susceptible (negative): Date: _____ Date: _____
RUBELLA: (if no documented MMRs requires positive Serology or Boosters)	Rubella vaccine (one dose required on or after the first birthday (considered immune and precludes further testing); Date: _____	Serology showing antibodies to Rubella Date of serology: _____ Immune: <input type="checkbox"/> Susceptible: <input type="checkbox"/>	Two Boosters if serology susceptible (negative): Date: _____ Date: _____
CHICKEN POX (Varicella): Documented history of infection is not adequate support of immunity Varicella Vaccine: (only indicated for those with negative serology). For adults two doses required at least six weeks apart. Post-vaccination	Vaccine dates; Date: _____ Date: _____		Two Boosters if serology susceptible (negative): Date: _____

<p>serology is not recommended</p>	<p>OR</p> <p>Serology showing antibodies to Varicella</p> <p>Date of serology:_____</p> <p>Immune: <input type="checkbox"/></p> <p>Susceptible: <input type="checkbox"/></p>	<p>Date:_____</p>
---	---	-------------------

<p>HEPATITIS B; Immunity is required for students. A series of three vaccinations is required.</p>	<p>Hepatitis B containing Vaccine;</p> <p>1st dose Date:_____</p> <p>2nd dose Date:_____</p> <p>3rd dose Date:_____</p> <p>Serology results required after third HBV with documented presence of antibodies.</p> <p>Post 3rd dose Serology;</p> <p>Date of serology:_____</p> <p>Immune: <input type="checkbox"/></p> <p>Susceptible: <input type="checkbox"/></p> <p>If negative serology, then 4th booster dose recommended</p> <p>4th dose (booster)Date:_____ (if indicated)</p>
--	--

	<p>Post 4th dose Serology 4 weeks post booster;</p> <p>Date of serology:_____</p> <p>Immune: <input type="checkbox"/></p> <p>Susceptible: <input type="checkbox"/></p> <p>If negative serology after 4th dose, should complete remaining 2 doses Hepatitis B</p> <p>5th dose Date:_____</p> <p>6th dose Date:_____</p> <p>Post 6th dose Serology 4 weeks after series;</p> <p>Date of serology:_____</p> <p>Immune: <input type="checkbox"/></p> <p>Susceptible: <input type="checkbox"/></p> <p>Clients who do not seroconvert after two Hep B containing series (6 total doses) are unlikely to respond to further doses of Hep B vaccination</p>	
<p>TUBERCULOSIS (will require two-step TST with no previous history of testing, a two -step TST to be done only once, all further TSTs are one-step.</p> <p>Testing must be done within one year of admission to program.</p> <p>NOTE: students cannot read TST results, must be complete by health professional</p>	<p>History of BCG: Date _____</p> <p>Previous positive Mantoux:</p> <p>Yes: <input type="checkbox"/> Size: _____</p> <p>No: <input type="checkbox"/></p> <p>If previous positive Mantoux, Chest Xray required</p> <p>Date of Xray:_____</p> <p>Results;</p> <p>Negative <input type="checkbox"/></p> <p>Positive <input type="checkbox"/></p>	<p>Current Mantoux test</p> <p>Step 1 Date administered:_____</p> <p>Result in mm (must be read 48-72 hours after administered)::_____</p> <p>Step 2 Date administered:_____</p> <p>Result in mm:_____</p> <p>IF positive follow up with physician is required and details of recommendations and treatments are required from the health care professional.</p> <p>Safe to attend health facility practicum(to be completed by health professional);</p>

		Yes: <input type="checkbox"/> No: <input type="checkbox"/> Health Care Professional Signature: _____ Print name: _____
--	--	--

Signature of Physician or Nurse: _____ Date: _____

(This document will not be accepted if signed by the student)

Address: _____

Costs associated with form completion are the responsibility of the student.

Students who cannot be immunized because of allergies, family planning/pregnancy or for other reasons must provide a physician's certificate to this effect.

¹ If antibody is low or non-existent **vaccine is required.**

Immunization is a protection, both for yourself and the clients for whom you will be caring. This is to advise you of the regulations concerning immunization for all students in Health and Human Services offered at Assiniboine Community College:

- a) All students are responsible for keeping their own immunization records and updating their immunizations as needed. Please review your record annually to ascertain you are meeting the requirements.
- b) Students newly admitted to Health and Human Services must submit proof of immunization.
- c) Immunization records must be signed by a doctor or nurse; records completed by a parent or self will not be accepted. **Immunizations must be valid throughout the entire academic year.**
- d) **Students lacking adequate immunization documentation are considered unimmunized, and will be required to start on an appropriate schedule for their age and risk factors.**
- e) All students enrolled in Health and Human Services are required to be immunized against the following diseases:
 - i) **Diphtheria and Tetanus**
 A primary series is necessary only if there is no history of prior immunization. Once primary immunization is complete, boosters are required every 10 years. All adults who are due for a Td booster and have never previously received an acellular Pertussis vaccine should receive one dose of Tdap.

Pertussis is recommended but not required

- ii) **Polio**
 A primary series is necessary only if there is no history of prior immunization. Booster doses are no longer required in North America.

Inactive polio vaccine is recommended. No patient contact for 3 to 4 weeks following administration of oral polio vaccine.

iii) **Measles and Mumps**

Persons born before 1970 may be considered immune. Prior immunization or a positive serological test is required to establish immunity for those born since 1970. Two doses of measles vaccine is recommended for those born since 1970 (can be given as MMR).

iv) **Rubella**

Prior immunization or a positive serological test is required to establish immunity.

v) **Chicken Pox**

Students require immune status verification. History of disease is not sufficient.

If titre test is negative, individuals are at risk for shingles and adult chicken pox, which can pose serious health risks. Susceptible individuals should avoid situations which will expose them to the virus. If exposed, they should be excluded or reassigned from day 10–21 after exposure. Immunization (varivax) is recommended.

vi) **Hepatitis B**

This vaccination consists of a series of 3 doses at one month and six-month intervals, therefore takes 6 months to complete. Boosters are not required. Students must have the first two doses completed prior to entry to the program.

Serologic testing of immunity upon completion of 3 dose series is strongly encouraged.

vii) **Tuberculosis**

- ◆ According to the Manitoba TB standards, it is not contraindicated to give a Mantoux test on individuals previously vaccinated at BCG. Refer to www.hc-sc.gc.ca/pphb-dgspsp/pulicat/immguide.
 - ◆ B.C.G vaccines are no longer given except in high risk areas such as isolated northern communities and some developing countries.
 - ◆ If the individual has had tuberculosis, a recent chest x-ray (within one year) is required. Documentation of history and treatment is required.
 - ◆ All individuals entering the program are required to have a 2-step TST (Mantoux) for baseline evaluation. This two step may have been completed at any date. Mantoux tests should not be given if there is a history of documented active Tuberculosis or treatment or documented history of a positive test. The second Mantoux test is given no less than 7 and no more than 21 days after the first and only if the first test is negative. Individuals previously vaccinated with BCG or who have had a previous positive tuberculin test can receive tuberculin testing. Refer to Manitoba Health Tuberculosis Protocol (December 2009)
 - ◆ If the Two-step Mantoux used for baseline evaluation was given more that 1 year from the start date of the nursing program, a one-step Mantoux is required as a condition of acceptance into the program.
 - ◆ Mantoux testing is mandatory regardless of BCG history.
- f) Immunization is available at doctors' offices and other private organizations by appointment only. There may be a charge for services not covered by the Manitoba Health Services Commission at any of these facilities.
- g) Annual influenza vaccines are recommended for all health care providers.

<p>If you have any questions regarding this form, please contact the Practicum Placement Coordinator for the Winnipeg campus and Southport location at 204.725.8700 Ext. 6260. For the Brandon and Parkland campus, please contact the Practicum Placement Coordinator at 204.725.8700 EXT. 6655</p>
--

Revised January 2020

**Between: BRANDON SCHOOL DIVISION
and
ASSINIBOINE COMMUNITY COLLEGE**

The undersigned agree to the following terms of this contract:

The total cost of the project shown above will be payable by the Client according to the following payment schedule: Amounts listed in these payments include all applicable taxes and fees.)

DATE	COURSE	TUITION	TOTAL STUDENTS	TOTAL DUE	DUE DATE
Sept 8 – November 6, 2020	Health, Environment/Safety	\$204.57	Maximum 22	Dependant on final student enrollment	Sept 2 nd 2020
Nov 9- Dec 18, 2020 Jan 4 – Jan 22/2021	Human Relations & Communication	\$173.67	Maximum 22	Dependant on final student enrollment	Sept 2 nd 2020
Feb 1 – March 26/2021	Daily Living Theory Daily Living Lab Gerontology Nutrition	\$204.57 \$204.57 \$204.57 \$204.57	Maximum 22	Dependant on final student enrollment	Feb 1 st 2021
April 5 – April 30, 2021	Practicum 1	\$148.92	Maximum 22	Dependant on final student enrollment	Feb 1 st 2021
May 3 – May 28, 2021	Health Issues Community Health Mental Health Growth & Development	\$204.57 \$204.57 \$204.57	Maximum 22	Dependant on final student enrollment	Feb 1 st 2021
May 31 – June 25, 2020	Senior Practicum	\$148.92	Maximum 22	Dependant on final student enrollment	Feb 1 st 2021

Failure to make payment on or before the dates noted above will result in a late fee of 1.5% per invoice, per month. All payment must be received on or before the due date, failing which the late fee will be assessed.

In the event that any payments are not made on or before the due date, "The College" reserves the right to suspend program delivery until such a time as all outstanding payments have been made.

Transcripts, certificates and/or diplomas will be awarded to students upon payment in full of the provision of training.

The client shall indemnify and save harmless the College from any claims arising from any damages of losses suffered by the Client or any of the students, including claims arising from the College suspending program delivery as a result of the failure of the Client to make payments in accordance with the payment schedule herein.



BRANDON SCHOOL DIVISION

Finance and Facilities Committee Minutes

Tuesday, June 16, 2020 – 1:00 p.m.
Boardroom, Administration Office

Present: P. Bartlette (Chair), J. Murray, L. Ross, S. Bambridge (Alternate - arrived at 1:08 pm.)
D. Labossiere, E. Jamora, C. Cramer
Guest: B. Ewasiuk (exited at 1:14 p.m.)

1. CALL TO ORDER

The Finance and Facilities Committee Meeting was called to order at 1:03 p.m. by Committee Chair, Trustee Peter Bartlette.

2. APPROVAL OF AGENDA

Mr. Denis Labossiere, Secretary-Treasurer, added one item to the agenda: Comprehensive Health Care Aide Program.

The agenda was approved as amended.

3. PREVIOUS COMMITTEE MINUTES FOR INFORMATION PURPOSES ONLY

The Minutes of the May 19, 2020 meeting were received as information.

4. COMMITTEE GOVERNANCE GOAL ITEMS

A. **Public Sector Compensation Disclosure Report for 2019**

The Secretary-Treasurer reviewed the Public Sector Compensation Disclosure Report, the Audit Engagement package and report from BDO Canada LLP and advised the Committee that the Report will be available on the Brandon School Division website as of June 29, 2020. He noted for 2019, there are two (2) changes to the report, where the compensation threshold increased from \$50,000 to \$75,000, and that the report will be posted on the Division website.

The Public Sector Compensation Disclosure Report for 2019 was accepted as presented.

5. OTHER COMMITTEE GOVERNANCE MATTERS

A. **Extension of Services – Supply of Paper Towels and Toilet Tissue**

Ms. Eunice Jamora, Assistant Secretary-Treasurer, reviewed her memo to the Committee, noting that the Service contract between the Brandon School Division and Prairie West Industries expires on June 30, 2020. The previous contract was for a term of three (3) years, with the option to extend for two

further terms of one (1) year each. A request was put forth to Prairie West Industries to provide pricing for one (1) additional year, July 1, 2020 to June 30, 2021.

The Committee agreed to the recommendation as presented.

Recommendation:

That the Service Contract between the Brandon School Division and Prairie West Industries for the Supply of Paper Towels and Toilet Tissue be extended for 2020-2021, in the amount of \$69,440 (plus applicable taxes) be accepted.

B. Tender – Supply and Installation of Doors

The Assistant Secretary-Treasurer reviewed her memo to the committee regarding the Tender for the Supply and Installation of Doors at several Division schools.

The Committee agreed to the recommendation as presented.

Recommendation:

That the Tender from Horizon Glass Ltd. in the amount of \$69,977.10 (including taxes) to Supply and Install Doors at Crocus Plains, Harrison, New Era, Riverview and Vincent Massey, funded through the 2020-2021 Operating Budget, be accepted.

C. Tender – Galvanized Outdoor Gooseneck Basketball Systems

The Assistant Secretary-Treasurer reviewed her memo to the committee regarding the Tender for Galvanized Outdoor Gooseneck Basketball Systems. She noted that current school outdoor basketball backstops were fabricated and installed in-house and have seen failures at both the rim and backboards, and as a result, a number of backstops were removed last year due to safety concerns. Due to COVID-19, all of the Division outdoor basketball nets were removed in March. There are currently 109 outdoor basketball systems that will be replaced.

Trustees asked questions for clarification. The Committee agreed to the recommendation as presented.

Recommendation:

That the tender from Guardian Fencing Ltd. In the amount of \$197,369.73 (including taxes) for the Supply, Removal and Installation of Outdoor Basketball Systems, funded through the Designated Surplus, be accepted.

D. Library Management Software

Mr. Brent Ewasiuk, Director of Management and Information Systems Technology (MIST), attended the meeting and reviewed his memo to the Committee. He indicated that the Division was recently informed that the library software currently in use (L4U) has entered maintenance mode, with end of life expected to be announced in the near future. Maintenance mode means that new functionality is no longer added to the application, but if something quits working in the software, the company will analyze the issue and fix the software. Once software enters end of life, the company will no longer fix any issues that present themselves. One major drawback to this situation is that there is no enhancement to the way the software works. The Division has been using the L4U software for approximately 20 years, and there are several challenges when using this program.

To ensure our software is current and meetings the needs of our staff, it was decided that the options available for library management software would be researched. A team represented by the Library Technicians, Librarians and MIST Department personnel participated in demos and evaluation of suitable and viable replacements for library software. Once the process was complete, Follett Destiny Software was identified as the recommended replacement for L4U.

Mr. Ewasiuk answered Trustee questions.

The Committee agreed to the recommendation as presented.

Recommendation:

That the Proposal from Follett in the amount of \$73,007 (plus applicable taxes) for two (2) years to supply Library Management Software, of which \$39,000 is to be funded through the Designated Surplus, be accepted.

E. Schedule August Committee Meeting

The Secretary-Treasurer spoke to this item, indicating that, due to the revised construction and furniture manufacturer timelines, a Finance and Facilities Committee meeting will be required in August to approve the Tender for Furniture for Maryland Park School. The Committee agreed to schedule the meeting for Wednesday, August 19th at 1:00 p.m.

F. Confirm Payments of Account (May)

The payments of account for the months of May were provided for information.

The reports were accepted as circulated.

G. Review Monthly Reports (May)

The Monthly Reports for the month of May were provided for information.

The Secretary-Treasurer reviewed the Monthly Reports and answered Trustee questions.

The reports were accepted as circulated.

H. Comprehensive Health Care Aide (CHCA) Program – Assiniboine Community College (ACC)

The Secretary-Treasurer spoke to this item, noting that the Division had received an updated 2020-2021 Memorandum of Understanding (MOU) from ACC for the CHCA program that is offered at Crocus Plains Regional Secondary School.

Mr. Labossiere indicated that the prices for student tuition have increased 6.18% for 2020-2021 and that the increase in costs was anticipated in the Budget. Since 2014-2015, student tuition has increased from \$1,261.91 to \$2,108.07 (54.8%). He indicated the program has a maximum capacity of 22 students, and that an average of 16 students complete the program each year.

The MOU will be brought forward to the next Board meeting.

I. Sub-Committee Reports

- Workplace Safety and Health – June 9, 2020

Ms. Caroline Cramer, Director of Facilities and Transportation, reviewed the report.

6. OPERATIONS INFORMATION

- Mr. Denis Labossiere, Secretary-Treasurer, provided updates on the following:
 - Letters from PSFB:
 - Earl Oxford Middle School 2018-2019 Modular Classrooms Additional Support

- Riverheights Roof Replacement – Final Project Support
- Ms. Caroline Cramer, Director of Facilities and Transportation, provided a summary of the following 2019-2020 Projects:
 - Vincent Massey – Fitness Studio Renovations
 - Vincent Massey – Storage Garage
 - Earl Oxford – Storage Room Renovation
 - Earl Oxford – Field Drain
 - J.R. Reid – Fall Protection Replacement on Playground
 - Linden Lanes – New Office Space (library)
 - Linden Lanes – Grooming Room and Front Entrance Ramp
 - New Era – Steam Heating System Replacement
 - All Buildings – Installation of Hold and Secure Buttons
 - HVAC Controls Upgrade to existing Johnson Controls
 - Riverview – West Side concrete and entrance upgrade for accessibility
 - Installation of lockers: Crocus Plains, Riverheights, Vincent Massey, Waverly Park
 - Door Replacements: Betty Gibson, Harrison, Kirkcaldy Heights, Neelin, O’Kelly, Vincent Massey
 - Administration Building Assessment
 - Light Retrofit – Earl Oxford, George Fitton and Crocus Plains
- The Secretary-Treasurer provided an update on Maryland Park School.
- The Assistant Secretary-Treasurer reviewed the Tender/Quotation Summary – Under \$50,000:
 - Alarm Response Services – Extension of services for one year
 - Annual Maintenance and Inspection – Fire Extinguishers, Fire Hoses and First Aid Kits
 - Concrete
 - Custodial Items
 - Fire Alarm Verification
 - Flooring
 - Garbage Bags
 - Paint
 - Paper Supplies

7. NEXT REGULAR MEETING: Wednesday, August 19, 2020, 1:00 p.m., Boardroom.

The meeting adjourned at 2:25 p.m.

Respectfully submitted,

P. Bartlette (Chair)

S. Bambridge

J. Murray

L. Ross (Alternate)



SCHOOL RE-ENTRY

The Risk Management Department of the Manitoba School Boards Association and MSI (Manitoba Schools Insurance) have collaborated to produce a comprehensive guide focused on safely welcoming students and staff back into school buildings. [School Re-Entry Protocols: A Reference Guide for Schools](#) covers a wide variety of topics, including:



- effective cleaning, disinfecting, and sanitizing of schools, soft surfaces, electronic equipment and laundry;
- safe handling of school work and deliveries to schools;
- distribution of report cards, diplomas and transcripts;
- screening of staff, students, and visitors to schools;
- community libraries in schools and community use of schools;
- workplace safety and health; and
- appendices with posters and fact sheets that will be useful in the school environment.

Information contained in the document was current as of the time of writing, but as information about the novel coronavirus continues to evolve, it will be updated as required.

BACK TO SCHOOL SURVEYS

Manitoba Education is currently surveying [parents](#) and [students](#) to ascertain their views about the return to school in the fall. The information gathered, along with that from a survey of teachers conducted earlier in June, will be used to develop a re-entry framework to guide schools in their planning. The framework and all plans will align with the advice of Manitoba's Chief Provincial Public Health Officer, as the safety and well-being of students and school staff are essential as in-class learning resumes. School divisions are being asked to disseminate the survey links widely in order to obtain feedback from as many people as possible.



NATIONAL INDIGENOUS PEOPLES DAY

[National Indigenous Peoples Day](#) (June 21) is a day set aside to celebrate the heritage, diverse cultures and outstanding achievements of First Nations, Inuit and Métis peoples, but this year, the day will have a different look. Instead of in-person celebrations, the Government of Canada is encouraging people to mark the day

from home, while following directions from health officials, and it has provided some resources to help them do so. These include information about the [meaning and origins](#) of the day, which was established in 1996, [reconciliation](#) in the Canadian context, and [Indigenous history](#) in Canada. [Indigenous Reads](#), with curated reading lists for children, young adults, and adults, provides another avenue for deepening understanding and appreciation of Indigenous peoples and their contributions to Canada and the world.



FAREWELL TO THE SCHOOL YEAR

As reported in the last issue of the e-bulletin, we are creating a short video to highlight some of the innovative ways schools and divisions are commemorating student milestones and transitions at a time when public health requirements have rendered many traditional practices impossible. Thank you to all those divisions that responded with photos from celebrations and observances in their schools, but for those who haven't yet responded, it's not too late! The types of images we are looking for include graduation ceremonies and grade transition observances, student award or recognition ceremonies, teacher car/bike parades or similar events designed to reach out to students, and anything else happening in schools to bring a sense of normalcy to the end of a school year that has been far from normal. Photos or questions should be sent to Director of Education and Communication Services [Heather Demetrio](#).



SEE YOU IN SEPTEMBER

Publication of the e-bulletin is on hiatus until September. To keep up with the latest association news, follow us on Twitter or Facebook. Have a great summer!



follow us [@MBSchoolboards](https://twitter.com/MBSchoolboards)

